

March 4, 2022  
Kobe Steel, Ltd.

## **Announcement on reorganization of Machinery Business**

Kobe Steel, Ltd. will newly establish the New Business Development Division in the Machinery Business as of April 1, 2022. The Company will reorganize its Machinery Business to have five divisions, consisting of the Management Division, Sales & Marketing Division, Engineering Division, Production Division, and the new addition New Business Development Division.

The Kobe Steel Group, also known as the KOBELCO Group, has placed utmost priority, in its fiscal 2021–2023 Group Medium-Term Management Plan, on establishing a stable earnings base and taking on the challenge of realizing carbon neutrality. In promoting these initiatives, our Group is working to create new businesses that contribute to society by leveraging its strengths as a company engaged in a diverse range of businesses.

Our Machinery Business has been supplying a wide variety of equipment that contributes to carbon neutrality on a global scale. With the aim of further accelerating these business activities and new business creation activities, we will establish the New Business Development Division, which will integrate the development, engineering, and sales divisions responsible for new businesses, within the Machinery Business. This will enhance our ability to respond to the rapidly changing business environment and create innovation that is not bound by the existing framework.

Our Group will continue to promote sustainability management and work to achieve sustainable growth and increase corporate value.