

## Announcement on changes in representative directors

Kobe Steel, Ltd. announces that, at its Board of Directors meeting held today, it has decided to make the following changes in representative directors.

### 1. Reason for the changes

Changes in representation rights associated with executive appointments

### 2. Planned date and details of the changes

#### (1) As of April 1, 2023

Name	Current position (as of March 6, 2023)	New position
Fusaki Koshiishi	Executive Vice President and Representative Director	Director
Koichiro Shibata	Executive Vice President and Representative Director	Director
Yoshihiko Katsukawa	Director, Executive Officer	Executive Vice President and Representative Director
Hajime Nagara	Director, Executive Officer	Executive Vice President and Representative Director

### 3. Career summary of new representative directors

Name	Date of birth	Career summary	Number of shares:
Yoshihiko Katsukawa	March 12, 1962	April 1985    Joined the Company April 2015    Officer April 2017    Managing Executive Officer April 2018    Senior Managing Executive Officer June 2018    Director, Senior Managing Executive Officer April 2021    Director, Executive Officer (incumbent)	41,000

<b>Hajime Nagara</b>	<b>July 5, 1961</b>	April 1985	Joined the Company	<b>39,700</b>
		April 2016	Executive Officer	
		April 2018	Managing Executive Officer	
		April 2020	Senior Managing Executive Officer	
		June 2020	Director, Senior Managing Executive Officer	
		April 2021	Director, Executive Officer (incumbent)	