

## Announcement on changes in directors

Kobe Steel, Ltd. announces that at its Board of Directors meeting held today, it has decided on candidates for directors to be discussed at the 171st Ordinary General Meeting of Shareholders scheduled for late June 2024 and on representative directors to be appointed at the Board of Directors meeting that follows the shareholders meeting.

### Directors after the Ordinary General Meeting of Shareholders (to be held in late June 2024)

#### Director candidates (excluding directors who are Audit & Supervisory Committee members)

Position	Name	Areas of responsibility
President, CEO and Representative Director	Yoshihiko Katsukawa	
Executive Vice President and Representative Director	Hajime Nagara	<ul style="list-style-type: none"><li>• Oversees the Internal Control and Audit Department, the Environment and Safety Department, the Legal Department, the General Administration and CSR Department, the Human Resources Department, the Civil Engineering &amp; Construction Technology Department, the Machinery &amp; Materials Procurement Department, the Rugby Center, domestic branch offices and sales offices, and Takasago Works (departments under its direct supervision)</li><li>• Oversees companywide compliance</li><li>• Oversees companywide safety and health</li><li>• Oversees companywide environmental protection and disaster prevention</li></ul>
Director, Executive Officer	Koichi Sakamoto	<ul style="list-style-type: none"><li>• Oversees the Quality Management Department, Technology Strategy &amp; Planning Department, and the Intellectual Property Department</li><li>• Oversees the Technical Development Group</li><li>• Oversees companywide quality</li><li>• Oversees companywide TQM activities</li><li>• Oversees companywide technical development</li></ul>

Director, Executive Officer	Shinji Miyaoka	<ul style="list-style-type: none"> <li>• Oversees the Business Development Department and the IT Planning Department</li> <li>• Oversees companywide information systems</li> </ul>
Director, Executive Officer	Kazuhiko Kimoto	<ul style="list-style-type: none"> <li>• Oversees the Corporate Planning Department, the Finance and Accounting Department, and overseas locations (under the Head Office)</li> <li>• Responsible for the special assignments from the president and CEO</li> <li>• Assists the director overseeing the General Administration and CSR Department in IR activities</li> </ul>
Independent Director	Yumiko Ito	
Independent Director	Shinsuke Kitagawa	
Independent Director	Yoshie Tsukamoto	

#### **Director candidates who are Audit & Supervisory Committee members**

Position	Name
Director (Audit & Supervisory Committee Member)	Yuichiro Goto
Independent Director (Audit & Supervisory Committee Member)	Masaaki Kono
Independent Director (Audit & Supervisory Committee Member)	Kunio Miura
Independent Director (Audit & Supervisory Committee Member)	Nobuko Sekiguchi

#### **Reference: Directors who are Audit & Supervisory Committee members after the Ordinary General Meeting of Shareholders (to be held in late June 2024)**

Position	Name
Director (Audit & Supervisory Committee Member)	Gunyu Matsumoto
Director (Audit & Supervisory Committee Member)	Yuichiro Goto
Independent Director (Audit & Supervisory Committee Member)	Masaaki Kono
Independent Director (Audit & Supervisory Committee Member)	Kunio Miura
Independent Director (Audit & Supervisory Committee Member)	Nobuko Sekiguchi

**Substitute candidate for director who is an Audit & Supervisory Committee member**

Current position	Name
Representative Lawyer of Shioji Law Office	Hiroumi Shioji