

Directors, Corporate Auditors, and Corporate Officers (As of June 27, 2001)

Chairman of the Board and Representative Director

Masahiro Kumamoto

President, Chief Executive Officer and Representative Director

Koshi Mizukoshi

Head Office and Technical Development Group

Executive Vice President and Representative Director

Osamu Takata

Directors and Senior Officers

Hiroshi Sato
Toru Asaoka

Officers

Masanori Fukiwake
Takashi Matsutani

Iron and Steel Sector

Executive Vice President and Representative Director

Noriyoshi Mitsutake

Executive Officer

Yasuo Inubushi

Senior Officers

Toshio Kimura
Izumi Kozakai
Iwao Miyamoto

Officers

Tatsuo Ikeda
Mutsuo Yamamoto
Tsuyoshi Tanaka
Masaaki Nakazono
Keiji Koyama
Saburo Hara
Tomoyuki Kaya

Welding Company

Executive Officer

Hiroo Shimada*

Officer

Isao Aida

Aluminum and Copper Company

Executive Officer

Shinji Yano*

Senior Officer

Yutaka Nakayasu

Officers

Eiki Usui
Hiroyuki Nakayama
Hideo Ogi

Infrastructure and Plant Engineering Company

Executive Vice President and Representative Director

Yasuaki Hirata*

Executive Officers

Takashi Ishida
Susumu Okushima

Senior Officer

Akira Uragami

Officer

Katsunori Aoki

Machinery Company

Senior Officer

Shigeto Kotani*

Statutory Auditors

Hirokatsu Yokoyama
Katsuyuki Matsumoto
Shigetake Ogata
Taku Morota

Notes: (1) Representative directors are authorized to represent the Company in all matters.
(2) * Denotes the president of the company.