

Directors, Corporate Auditors, and Corporate Officers (As of June 26, 2002)

Chairman of the Board and Representative Director

Masahiro Kumamoto

President, Chief Executive Officer and Representative Director

Koshi Mizukoshi

Head Office and Technical Development Group

Executive Vice President and Representative Director

Tsuguto Moriwaki

Director and Executive Officer

Hiroshi Sato

Director and Senior Officer

Toru Asaoka

Director and Officer

Takashi Matsutani

Senior Officer

Masanori Fukiwake

Officer

Juzo Hirano

Iron and Steel Sector

Executive Vice President and Representative Director

Yasuo Inubushi

Executive Officer

Toshio Kimura

Senior Officers

Iwao Miyamoto
Tatsuo Ikeda

Officers

Mutsuo Yamamoto
Tsuyoshi Tanaka
Masaaki Nakazono
Keiji Koyama
Saburo Hara
Tomoyuki Kaya
Koichi Onishi
Hideki Nakamura

Welding Company

Executive Officer

Hiroo Shimada*

Officer

Isao Aida

Aluminum and Copper Company

Executive Officer

Shinji Yano*

Senior Officers

Yutaka Nakayasu
Eiki Usui
Hiroyuki Nakayama

Officer

Hideo Ogi

Infrastructure and Plant Engineering Company

Executive Officer

Susumu Okushima*

Senior Officer

Katsunori Aoki

Officer

Yasuo Kanda

Machinery Company

Senior Officer

Shigeto Kotani*

Officer

Kazuo Shigekawa

Real Estate Company

Executive Officer

Yoshihiro Tanno*

Statutory Auditors

Hirokatsu Yokoyama
Katsuyuki Matsumoto
Shigetake Ogata
Taku Morota

Notes: (1) Representative directors are authorized to represent the Company in all matters.

(2)* Denotes the president of the company.