

Directors, Corporate Auditors, and Corporate Officers

(As of June 25, 2004)

Chairman of the Board and Representative Director

Koshi Mizukoshi

President, CEO and Representative Director

Yasuo Inubushi

■ Head Office and Technical Development Group

Executive Vice President and Representative Director

Hiroshi Sato

Senior Managing Director

Toru Asaoka

Managing Director

Takashi Matsutani

Senior Officer

Juzo Hirano

Officers

Tatsuki Yoshida

Hitoshi Nakanishi

Yutaka Kawata

Jun Tanaka

Hiroaki Fujiwara

■ Iron and Steel Sector

Executive Vice President and Representative Director

Toshio Kimura

Senior Officers

Tsuyoshi Tanaka

Masaaki Nakazono

Keiji Koyama

Tomoyuki Kaya

Koichi Onishi

Hideki Nakamura

Officers

Keiichi Murase

Terumichi Abe

Takanori Kominami

Ikuhiro Yamaguchi

Yasunobu Kumon

■ Welding Company

Managing Director

Isao Aida *

■ Aluminum and Copper Company

Senior Managing Director

Hiroyuki Nakayama *

Senior Officer

Hideo Ohgi

Officers

Tetsu Takahashi

Ryosuke Shimomura

Seiichi Nagai

■ Machinery and Engineering Company

Senior Managing Director

Shigeto Kotani *

Executive Officer

Katsunori Aoki

Senior Officer

Kazuo Shigekawa

Officer

Shuzo Mohri

■ Real Estate Company

Senior Managing Director

Yoshihiro Tanno*

Statutory Auditors

Osamu Takata

Toshinori Okoshi

Shigetake Ogata

Taku Morota

Takasuke Kaneko

Note: *Denotes the president of the company