

## Social Initiatives

### Projects Supported by the KOBELCO Community Contribution Fund in Fiscal 2017

Location	Recipient	Type of Support
Kobe Head Office	Maternal and child living support facility	Electric vehicles with child seats, rentable DVD players, etc.
	Children's centers	Craft materials for events, etc.
Kobe Corporate Research Laboratories	Sports associations	Event costs
Kobe Works	Women's associations	Materials for events, etc.
	Volunteer organizations	Picture books, picture-story shows, etc.
Kakogawa Works	Certified centers for early childhood education and care	Toys
	Volunteer organizations	Cleanup of waterways
	Softball association	Operational costs for softball events
Takasago Works	Childcare support centers	Toys
	Daycare service for children	Toys
Harima Plant	Volunteer organizations	Exhibition panels, etc.
	Support groups for children with disabilities	Event equipment

  

Location	Recipient	Type of Support
Fujisawa Plant	Youth centers	Benches, plants, etc.
Fukuchiyama Plant	Child development support centers	Balance beams, etc.
Ibaraki Plant	Daycare centers	Educational toys
Saijo Plant	Elementary schools	Drum sets
Moka Plant	Elementary and junior high schools	Projectors
Daian Works	Childcare support centers	Toys
Chofu Works	After-school care for children	Children's books

  

Group Companies	Recipients	Type of Support
Shinko Engineering Co., Ltd.	Preschools, daycare centers	Playhouses
Kobelco Engineered Construction Materials Co., Ltd.	Daycare centers	Wooden blocks
Japan Superconductor Technology, Inc.	Libraries	Science-related books

## Social Contributions in Japan and Overseas

The Kobe Steel Group's domestic business locations proactively clean up surrounding areas and roads as a way of giving back to the local community. At overseas business locations, we contribute to society as a member of that country and region, while respecting local cultures and customs. Below, we introduce some of the social contribution activities we undertook in Japan and overseas.

### ■ Kakogawa Works (Hyogo Prefecture)

#### Cleaning Up Roads in Front of Kakogawa Works, Conducting Plant Tours for Neighboring Schools

We have been cleaning the roads in front of Kakogawa Works for over 10 years. Every month, about 10 employees participate in the cleanup. In fiscal 2017, we welcomed 1,310 students from neighboring schools on our plant tours.

### ■ Nadahama Science Square (Hyogo Prefecture)

#### Nature Classrooms Held to Familiarize Students with Nature and Science

At the Nadahama Science



Square, a community exchange facility operated by the Kobe Steel Group, we hold nature classrooms for children, such as biotope walks and nature craft classes, in order to nurture their minds and foster sensitivity toward the importance of the environment in natural areas nearby. These classrooms have been held for 14 years since the opening of the Science Square in 2004. In fiscal 2017, around 1,700 people participated in the classrooms.

### ■ Kobe Aluminum Automotive Products, LLC (USA)

#### Volunteering at a Horse Therapy Facility

We help clean up and maintain a rehabilitation facility that offers interactions with horses and horse riding experiences to people with disabilities for therapeutic purposes. This initiative began when an employee's family used the facility, and 15 people participated this year. We plan to continue this volunteer work in the years to come.

### ■ Thai Escorp Ltd. (Thailand)

#### Donations of School Uniforms, Supplies, and Sports Equipment

In June 2017, Thai Escorp Ltd., Shinsho Corporation's local affiliate in Thailand, donated school uniforms, supplies, and sports equipment to elementary schools attended by less fortunate local children.



### ■ Kobe CH Wire (Thailand) Co., Ltd. (Thailand)

#### Visits to Local Schools and Support Activities

Employees, mainly from the in-house welfare committee, have sought donations from inside and outside their company every year since fiscal 2009 to support visits to local schools and provide school supplies. In fiscal 2017, the ninth year of the initiative, we visited preschools and elementary schools in Ban Non Pho in the suburbs of Bangkok.

### ■ Kobe Precision Technology Sdn. Bhd. (Malaysia)

#### Visits to Hospitals and Shoreline Cleaning Activities

As part of our CSR activities, in fiscal 2017 we visited hospitals and cleaned up the shoreline during Hari Raya Puasa, an important Muslim religious holiday that marks the end of Ramadan (fasting). Moreover, we made donations to help people affected by flood damage.

## Environmental Initiatives

Through environmental management based on three corporate visions, Kobe Steel aims to be a leading environmental corporate group.

The Kobe Steel Group believes that it is its duty to pass on to future generations a healthy global environment in which all forms of life can thrive. To this end, we have established a Basic Environmental Management Policy as well as six initiatives for implementation. We strive to implement environmental management that takes the environment into consideration at every stage of our operations, and have set up a dedicated Environmental Management Committee to explore and make recommendations on these six areas. With the participation of all Group employees, we are dedicated to becoming a leading environmental corporate group.

### Group Environmental Management System



### Basic Environmental Management Policy

As a leading environmental corporate group, the Kobe Steel Group will fulfill its social responsibilities as described in this policy, improve its environmental capabilities, and enhance its corporate value.



### Six Pledges of KOBELCO Men and Women and Six Initiatives for Environmental Management

Based on its Basic Environmental Management Policy, the Kobe Steel Group has identified the following initiatives for environmental management that align with the Six Pledges of KOBELCO Men and Women, which embody its standard of conduct.

Six Pledges of KOBELCO Men and Women	Six Initiatives for Environmental Management
1 Heightened Sense of Ethics and Professionalism	Comprehensive risk management procedures In addition to thorough compliance with environmental laws and regulations, properly implement environmental management by identifying environmental risks in business activities and striving to mitigate these risks.
2 Contribution to the Society by Providing Superior Products and Services	Contributing to the environment through technologies, products, and services Contribute to the environment by providing environmentally friendly technologies, products, and services.
3 Establishing a Comfortable but Challenging Work Environment	Promoting environmental initiatives with full employee participation Initiatives are taken to foster a workplace culture where all employees participate in environmental education and study to ensure that they always conduct themselves by taking the environment into consideration, and eco-office activities are undertaken to create work environments that conserve energy and are conducive to work.
4 Living in Harmony with Local Community	Coexisting and cooperating with society Through forest preservation activities and the KOBELCO Forest Fairy Tale Prize, we engage in activities to contribute to the environment in each region and contribute to local communities by cleaning up areas near business locations.
5 Contribution to a Sustainable Environment	Environmentally friendly manufacturing We take a comprehensive approach to environmentally friendly manufacturing, including reducing environmental load, preventing global warming, and promoting resource recycling.
6 Respect for Each Stakeholder	Disclosure of environmental information Activities related to environmental management are accurately conveyed to stakeholders through the disclosure of environmental information and facilitation of communication with local communities and customers.

Please visit our website for a list of organizations subject to reporting under our "Environmental Initiatives."