Climate-Related Disclosures Based on TCFD Recommendations

Basic Concept

The KOBELCO Group recognizes CO₂ emission reduction as a top management priority. As such, we announced our aim to increase corporate value through a transition to carbon neutrality by 2050 in the KOBELCO Group Medium-Term Management Plan (FY2021–2023) announced in May 2021.

Governance and Risk Management

We established the CO₂ Reduction Promotion Subcommittee under the Sustainability Management Committee (chaired by a director and executive officer) as an organization that specializes in dealing with issues related to the risks and opportunities associated with climate change. The subcommittee, tasked with conducting strategic reviews of climate change, studies and implements Companywide activities to address the risks and opportunities of climate change.

The activities of the CO_2 Reduction Promotion Subcommittee and its study outcomes are reported through the Sustainability Management Committee to the Board of Directors quarterly for supervision and guidance from the Board of Directors. In this manner, we have a system where the Board of Directors has direct governance over risks related to climate change.

Strategy

The KOBELCO Group analyzes the medium- to long-term risks and opportunities associated with climate change considering various guidelines, including: the social scenarios presented by the International Energy Agency (IEA); the long-term visions formulated and announced by the Japan Iron and Steel Federation (JISF), the Japan Aluminium Association, and other industry organizations; and the energy policies of Japan. Based on the analysis results, we evaluate the appropriateness of our Group's activities.

Climate-Related Risks

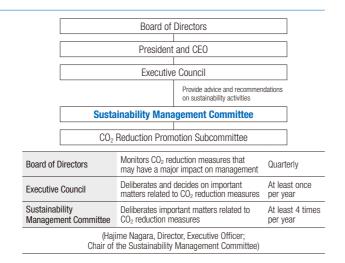
As exemplified by the introduction of carbon pricing schemes, environmental regulations on climate change are becoming stricter and may have significant impact on the KOBELCO

Climate Change-Related Risks and Opportunities over the Short to Medium and Long Terms

| | Die | vke | Opportunition | |
|--------------------------------------|--|---|--|--------------------------|
| | Risks | | Opportunities | |
| | Short to medium term (until FY2030) | Long term (until FY2050) | Short to medium term (until FY2030) | Long term (until FY2050) |
| Policy and legal systems | Higher costs stemming from regulatory tightening | | Growing demand for technologies, products, and services that contribute to reduction of CO ₂ emissions (automotive weight reduction, MIDREX [®] Process, etc.) | |
| Market and technology transitions | Rising capital investments, R&D expenses, and operating costs associated with low-carbon technologies | | | |
| Reputation | Deterioration of corporate reputation due to insufficient or delayed information disclosure | | Differentiation from other companies by establishing a reputation as a frontrunner in combating climate change | |
| Physical risks (natural | Reduction of production volumes and disruptions of supply chains due to increases in floods, typhoons, and other natural disasters | | Increase in demand for products due to increased public and capita investments for disaster prevention | |
| disasters, etc.) | | Increases in costs of countermeasures and reductions in production volumes at factories in coastal locations due to damage from rising sea levels and high tides | | |

High risk Low risk Large opportunity Small opportunity

Going forward, the KOBELCO Group will continue to pursue reduction of CO₂ emissions in order to contribute to the realization of "a world in which people, now and in the future, can fulfill their hopes and dreams while enjoying safe, secure, and prosperous lives" as envisioned in KOBELCO's View of the Future.



Group's business performance and financial position. In addition, given the increasing severity of damages from floods and typhoons, it is anticipated that the increase of natural disasters due to climate change may cause declines in production volumes and disruptions of supply chains.

Climate-Related Opportunities

As international concern for climate change-related issues rises, demand is growing for low-CO₂ products and services. We expect an increase in demand for the KOBELCO Group's products and services that help reduce CO₂ emissions, such as materials for automotive weight reduction and the MIDREX[®] Process over the medium to long term.

Response to Risks and Opportunities (R&D)

Reduction of CO₂ Emissions in Production Processes Kobe Steel is collaborating with other steelmakers in the development projects being promoted by NEDO in a bid to further reduce CO₂ emissions in the ironmaking process and to realize practical application of these developments. One of these projects is the Hydrogen Utilization Project in Iron and Steelmaking Processes, which was selected as a project under the Green Innovation Fund established by METI. We are promoting efforts aimed at realizing carbon neutrality by 2050.

Scenario Analysis

Introduction

In order to better understand future climate-related risks and opportunities, we carried out medium-term (2030) and long-term (2050) scenario analysis. Our scenario analysis is based on the International Energy Agency (IEA)'s 2-degree scenario (SDS: Sustainable Development Scenario) and 1.5-degree senario (Net Zero by 2050) as well as the 4 degree-scenario presented by the Intergovernmental Panel on Climate Change (IPCC) in its Sixth Assessment Report. For our analyses and evaluations, we also refer to long-term visions published by industry organizations to which we belong, such as the Japan Iron and Steel Federation (JISF) and the Japan Aluminium Association. For the electric power business, which is closely related to Japan's energy policy, we conduct scenario analysis based on the energy policy of the national government. We also regularly review our analysis and evaluation of risks and opportunities based on changes in the external environment.

Impact on Business

As more than 90% of our Group's CO₂ emissions come from the steelmaking process, the medium- to long-term trends in the steel industry will have the greatest impact on our business. According to the "JISF Long-Term Vision for Climate Change Mitigation—A Challenge towards Zero-Carbon Steel," there is a certain correlation between economic growth and the amount of steel stock per capita. Therefore, the demand for steel is expected to continue to increase along with the world's economic growth and population growth.

Steel production can be broadly divided into production with natural resources (iron ore, mainly using blast furnaces and DRI) and production with reused scrap (mainly using electric arc furnaces). According to JISF predictions, the reuse of scrap is expected to increase significantly due to the increase in the total amount of steel stock. On the other hand, demand for steel cannot be met by reused scrap alone. Accordingly, production using natural resources (iron ore) will continue to require the same level of production as at present.

Amid growing interest in the response to climate change and the disclosure of relevant information, the importance of CO_2 reduction efforts in the iron and steel industry is expected to continue increasing. For this reason, we

Contribution to Reduction of CO₂ Emissions through Technologies, Products, and Services

Our existing lineup of products that help reduce CO_2 emissions includes automotive weight-reduction materials/ parts and heat pumps. We will continue developing technologies to further contribute to CO_2 reduction with these solutions. We are also striving to develop new technologies, products, and services that help reduce CO_2 emissions, including MIDREX- H_2^{TM} (100% hydrogen-based direct reduction).

anticipate that our stakeholders, including national and local governments, investors, and customers, will pay greater attention to our efforts to reduce CO_2 emissions from our own facilities and expand our environmental menu that contributes to CO_2 reduction.

Risks and Opportunities

One of the KOBELCO Group's core businesses is the manufacture and sale of steel products, which falls under the industry category of energy-intensive basic materials. The Group's CO_2 emissions in fiscal 2021 totaled 16.1 million tons (Scope 1 and Scope 2), which ranks high even in Japan's manufacturing industry. Accordingly, we recognize that the trends of future national climate change policies, laws, and regulations, including carbon pricing, are transition risks that may have a significant impact on our business operations.

As for physical risks, the Japan Meteorological Agency (JMA) and various research institutes have reported that, as global warming progresses, the amount of precipitation tends to rise due to the increase of water vapor in the atmosphere, and damage caused by heavy rain and typhoons tends to become more severe. The risk of production stoppages and supply chain disruptions stemming from severe typhoons and heavy rains in recent years is also becoming more and more evident. The KOBELCO Group recognizes that further intensification of typhoons, floods, and other natural disasters caused by climate change poses a risk that could have a significant impact on its operations and lead to suspension of production activities.

In accordance with our Group's Risk Management Regulations, we have defined "climate-related regulations" and "natural disaster preparation and recovery" as "Top Risks" that are expected to have a particularly severe impact when an event occurs, with the aim of strengthening our risk management.

As for opportunities, demand for $low-CO_2$ products and services is increasing amid growing international interest in climate-related issues. We expect demand for products that help reduce CO_2 emissions, such as our automotive weight-reduction materials and the MIDREX[®] Process, to grow over the medium to long term.

Metrics and Targets

Metric A

Reduction of CO₂ Emissions in Production Processes

Targets

In May 2021, the KOBELCO Group announced that it would take on the challenge of realizing carbon neutrality by 2050 and aim to increase corporate value through this transition. We have also set 2030 targets as our mediumterm goals.

Trends in CO₂ Emissions

In the wake of the oil crisis, which spanned from the 1970s to the 1990s, Japan's steel industry moved to utilize energy more effectively by installing waste heat recovery systems and conserving energy while switching to continuous process flows and streamlined processes. From the 1990s, the steel industry took steps to effectively use waste materials, focused on upgrading waste heat recovery systems and increasing the efficiency of equipment. In recent years, industry players have introduced highly efficient gas turbine power plants.

The KOBELCO Group has also maintained a consistent approach in advancing various energy conservation and CO₂ reduction measures through proactive capital investments. For example, we installed highly efficient gas turbine power generation facilities that use gas from blast furnaces at Kakogawa Works over the period from fiscal 2009 to fiscal 2014, resulting in a substantial reduction of CO₂ emissions.

Compared to the previous year, the Group's CO₂ emissions in fiscal 2021 increased as the impact of the COVID-19 pandemic has eased, and production has recovered. As a result, the CO₂ reduction rate was 16% compared to fiscal 2013.

In the ironmaking process, we have completed a technical test and verified that CO₂ emissions in the blast furnace process can be reduced by approximately 20% by charging a large quantity of direct reduced iron (DRI) in the form of hot briquetted iron (HBI) manufactured with the MIDREX® Process into the blast furnace. Going forward, we will continue to work to achieve our 2030 targets by further developing the HBI charging technology and AI-based blast furnace operation technology to reduce CO₂ emissions from blast furnaces. With a view to achieving carbon neutrality in 2050, we will proceed with a double-track approach of reducing CO₂ emissions through utilizing existing blast furnaces and manufacturing high-grade steel in large electric arc furnaces.

CO₂ Emissions from Energy Use

In fiscal 2021, our Group's CO₂ emissions from energy use totaled 16.1 million tons. Of this amount, about 94% was emitted from the steel & alminum-related business, about 3% from the advanced materials-related businesses, and about 2% from the the electric power business

2050 Vision Taking on the challenge of realizing carbon neutrality

2030 Target

Reduce CO₂ emissions in production processes 30-40% reduction (compared with fiscal 2013)*1*2

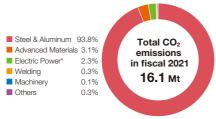
Fiscal 2021 Result 16% reduction (compared with fiscal 2013)*1*2

*1. Total of Scope 1 and Scope 2

*2. Covered range for reduction target: Major business locations of Kobe Steel, Ltd. and Kobelco Construction Machinery Co., Ltd., togethe representing around 95% of CO₂ emissions of the entire Group (Fiscal 2021 actual results) Fiscal 2013 emissions in covered range: 18.2 million tons Fiscal 2021 emissions in covered range: 15.3 million tons

CO₂ Emissions from Energy Use

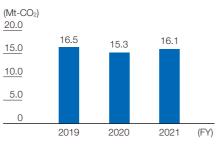
Total of Scope 1 and Scope 2, excluding some areas' (including domestic and overseas Group companies)



* CO₂ emissions in the electric power business are calculated in accordance with the calculation method for the reporting system under the Act on Promotion of Global Warming Countermeasures. CO2 emissions from the electricity sold (approximately 7.7 million tons) are not included in the above graph.

CO₂ Emissions from Energy Use by Year

Total of Scope 1 and Scope 2, excluding some areas* (including domestic and overseas Group companies)



* For information on Group companies covered, see the Integrated Report for the corresponding fiscal years.

Metric B

Introduction

KOBELCO Group's Value Creation Story

Targets

The KOBELCO Group contributes to the reduction of CO₂ emissions in various areas of society through its distinctive technologies, products, and services. The KOBELCO Group has established a target for 2030 and vision for 2050 in terms of its contribution to reduction of CO₂ emissions.

Regarding the contributions to reduction of CO₂ emissions through technologies, products, and services, the Group has instituted an internal accreditation system. For the formulas used in accreditations, we receive advice from Kiyotaka Tahara, the Director of the Research Laboratory for IDEA at the Research Institute of Science for Safetv and Sustainability, Department of Energy and Environment,



Contribution to Reduction of CO₂ Emissions

The CO₂ Reduction Promotion Subcommittee estimates that the KOBELCO Group's technologies, products, and services contributed to the reduction of CO₂ emissions totaling 44.9 million tons in fiscal 2021.

Conve

Total Contribution to Reduction of Technologies, P CO₂ Emissions Power generation/ storage field 1% Others 3% Ironmaking plant field MIDF Industrial/ Ironmaking plant field construction machinery field 7% 74% Automotive/ transportation Total field contribution to reduction of CO₂ emissions in fiscal 2021 44.9 Mt Industrial/ construction nachinery field Automotive transportation field 2030 Target Power generation/ storage field **61** мt Contribution to Reduction of Others CO₂ Emissions by Year (Mt-CO₂) 50 44.9 42 1 CO₂ Emission Redu 40 P 40 30 Automotive/ 20 Fuel-ce transportation titaniun field 10 Hydrogen High-pi Genera 0 utilization field 2019 2020 2021 (FY) Power generation * Results for previous years have been revised due to its utiliz a review of the calculation method power



Contribution to Reduction of CO₂ Emissions through Technologies, Products, and Services

the National Institute of Advanced Industrial Science and Technologies (AIST)

| 2050 Vision CO ₂ emission reduction contribution: 100 million tons or more |
|---|
| 2030 Target CO ₂ emission reduction contribution: 61 million tons or more |

| Accreditation | office |
|---------------|--------|
| Check 🔨 | |
| Third pa | |

Reduction Promotion Approve

Provide advice on formula for calculating contribution to reduction of CO₂ emission

| ies, Products, and Services | | Contribution to Reduction (10,000 tons/year) | CO ₂ Reduction Concept | |
|-----------------------------|---|--|--|--|
| | MIDREX® Process | 3,322 | Low-CO ₂ DRI production method | |
| | Ultra-high-tensile strength steel for automobiles | 608 | | |
| | Wire rods for suspension springs | 18 | Improvements in fuel economy by using | |
| - | Wire rods for automotive valve springs | 56 | high-strength, lightweight materials to reduce weight of automobiles and | |
| | High-tensile strength steel for ships | 26 | transportation equipment | |
| | Aluminum materials for automobiles | 17 | | |
| | Aluminum materials for rolling stock | 7 | Benefit of weight reduction in reducing power consumption | |
| - | Heat pumps, standard compressors, SteamStar, binary generators, Eco-Centri | 246 | Energy conservation by achieving higher efficiency and utilizing unused energy | |
| | Fuel-efficient construction machinery | 41 | Improvements in fuel economy by using fuel-efficient construction machinery | |
| | Wood biomass power generation, waste-to energy (WtE) | 22 | Reducing fossil resource use through the use of resources that contribute to carbon neutrality | |
| | Blast furnace cement Wire rods and steel bars with no need for heat treatment process | 128 | Energy-reduction effect in customers' manufacturing process through the use of recycled raw materials and products with no need for heat treatment process | |

Other Major Technologies, Products, and Services that Contribute to

| Iuctions (The amount of contribution will be calculated in the future.) | | |
|---|---|--|
| oducts, and Services | CO ₂ Reduction Concept | |
| ell separator materials, n for aircraft components | Improvement of fuel economy by reducing weight of automobiles and transportation equipment, effects of replacing gasoline-powered automobiles for next-generation vehicles | |
| ourity Hydrogen Oxygen ator (HHOG) | Effects of reducing fossil resource consumption through hydrogen utilization | |
| rsion of sludge into fuel and zation at coal-fired thermal plants (planned) | Reducing fossil resource use through the use of resources that contribute to carbon neutrality | |

For detailed data, please refer to Response to Climate Change on pp. 14-28 of the ESG Data Book

DX Strategy



The KOBELCO Group is committed to creating a sustainable future together with customers to become a provider of products and solutions that help resolve social issues, including achieving carbon neutrality.

To this end, we will promote DX, increase synergies that leverage our Group's diverse businesses, and build a robust management foundation.

As the market environment continues to be uncertain due to rapid changes in society and the progress of digitalization, promoting DX initiatives is one of the important management strategies for the KOBELCO Group.

DX involves more than just revamping legacy systems and transforming IT infrastructure with the latest technologies. Our Group's vision is to have our organization, people, products, and solutions actively adapt to drastic changes in the business environment and markets.

Koichiro Shibata

Executive Vice President and Representative Director (Chair of the DX Strategy Committee)

KOBELCO Group's Basic Policy on DX Strategy

The world is changing at an unprecedented pace and the business environment is becoming uncertain amid the emergence of various new social issues, such as the rapid transition to a carbon-neutral society, changes in the industrial structure triggered by COVID-19, labor shortages due to aging populations, and rising geopolitical risks.

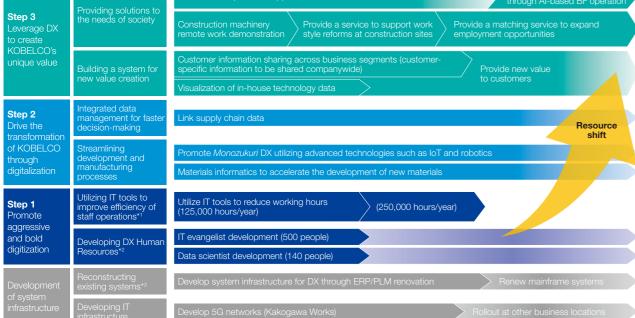
In this business environment, the KOBELCO Group believes it is essential to implement a DX strategy that utilizes its diverse and distinctive assets (technological assets and business assets) in order to enhance corporate value through the promotion of sustainability management. We will promote our initiatives, which are defined as Steps 1 to 3.

Utilizing the resources and assets (data) that have been

(FY)

created and integrated through the implementation of Steps 1 and 2, we will move forward with Step 3 that pursues KOBELCO's uniqueness through DX. We will promote these initiatives that lead to the resolution of social issues and the creation of new value.





2022

Examples of Major Initiatives

Introduction

Step 1 Promote aggressive and bold digitization

The KOBELCO Group is working to improve production efficiency innovatively by utilizing IT tools and raising the skill levels of its human resources. In particular, we are focusing on the development of IT evangelists in order to encourage users of IT tools (employees) who have firsthand knowledge of work procedures to take the initiative in promoting digitization and achieving operational efficiency.

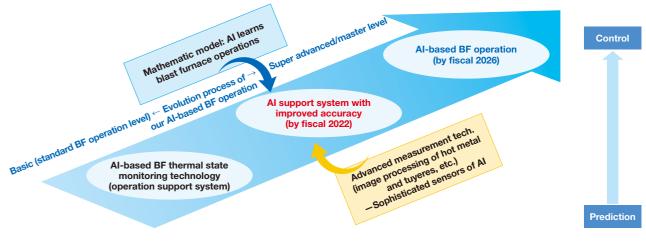
To accelerate these initiatives, we are working on the development of an environment where all employees can work on DX, which includes the provision of trial licenses for IT tools, the establishment of a help desk, and activities to raise employee awareness.

Step 2 Drive the transformation of KOBELCO through digitalization

The distribution and service industries in Japan, including logistics, are faced with significant labor shortages. Securing workers is an urgent task that must be addressed to maintain service levels. The KOBELCO Group's manufacturing sites are also facing the same challenge.

The KOBELCO Group and UD Trucks have reached a

Roadmap for Technical Development of AI-Based Blast Furnace Operation



Companywide DX Promotion Structure

For the promotion of Companywide DX initiatives, we established the DX Strategy Committee as an auxiliary body to the Executive Council and subcommittees to address individual issues.

| Parting and a series of the se | | | | | | |
|--|-------------------|--------|--------------------------------------|------------------------|--------------------------------|--------|
| Propried A. Monozukuri DX Impro Value B. Customer Experience DX Enhar Creation C. Work Style DX Impro X. New Business Creation Creation Creation | | | 2 | | | Subc |
| Value B. Customer Experience DX Enhant Creation C. Work Style DX Impro X. New Business Creation Create | Executive Council | 9 | ant | | A. Monozukuri DX | Impro |
| Impo Impo Impo Open Open Creation C. Work Style DX Impro Ability Ability X. New Business Creation Creation | | mitte | ŧ. | | B. Customer Experience DX | Enhar |
| X. New Business Creation Creat | | Proi | DX Strategy Proj IT Planning Depa | | C. Work Style DX | Impro |
| | | gy C | | | X. New Business Creation | Create |
| D. System Reconstruction Comp | | Strate | | Business Foundation | D. System Reconstruction | Comp |
| Business E. Human Resources Development Prom | | | | | E. Human Resources Development | Prom |
| Foundation F. Infrastructure and Security Build | | | | | F. Infrastructure and Security | Build |
| G. IT Architecture Estab | | | - | G. IT Architecture | Estab | |

basic agreement to conduct an autonomous driving trial at Kobe Steel's Kakogawa Works, using a UD Trucks Quon equipped with L4 autonomous driving technology. Through this trial, we will promote DX at the KOBELCO Group's manufacturing sites while achieving labor savings and thereby contributing to solving social issues.

Step 3 Leverage DX to create KOBELCO's unique value

In fiscal 2021, the KOBELCO Group established a technology that significantly reduces CO₂ emissions in the blast furnace process, and in fiscal 2022, we became Japan's first provider of a low-CO₂ blast furnace steel product, called Kobenable Steel. One of the key technologies that supported this achievement is our Al support technology for blast furnace operations utilizing Al-based blast furnace thermal state monitoring technology. We will work on further evolution of our technologies and realize Al-based blast furnace operation in which Al autonomously makes optimal judgments and controls. This will contribute to achieving our CO₂ emission reduction targets for 2030 and carbon neutrality by 2050.



ocommittees

- proves monozukuri capabilities through data utilization
- nances the value of customer experience
- proves productivity with digital technologies
- ates new businesses that contribute to customer innovation
- mpletely reconstruct existing complicated IT systems
- mote early and continuous development of DX human resources
- Id infrastructure and ensure security level to support DX initiatives
- ablish IT technology standards and processes

- Business divisions
- Technical Development Group
- Head Office divisions
- Group companies

^{*1} to *3: Targets and the results for fiscal 2021 can be found in Materiality and Indicators/Targets on pp. 16–17.