

Important changes in executive officers

Kobe Steel, Ltd. announces that at its board of directors meeting held today it decided on the following changes in its executive officers.

1. Changes in Areas of Responsibility for Some Executive Officers

	New Area of Responsibility	Former Areas of Responsibility
Takumi Fujii Managing Executive Officer	Assistant to the Head of the Aluminum & Copper Business	Responsible for the aluminum cast and forged products business and aluminum extruded products business in the Aluminum & Copper Business. Responsible for environmental control and disaster prevention and overall safety management in the same Business.
Nobuaki Isono Managing Executive Officer	Assistant to the Head of the Aluminum & Copper Business	Responsible for the Technology Control Department in the Aluminum & Copper Business. Responsible for the aluminum flat rolled products business in the same Business.
Seiji Hirata Executive Officer	Assistant to the Head of the Aluminum & Copper Business	Responsible for the Planning & Administration Department and Raw Materials Department in the Aluminum & Copper Business. Responsible for the copper flat rolled products business in the same Business. Supports the managing executive officer responsible for the aluminum flat rolled products business in the same Business.
Yukimasa Miyashita Senior Managing Executive Officer	Vice Head of the Aluminum & Copper Business. Responsible for the aluminum flat rolled products business and copper flat rolled products in the same Business.	Responsible for the Sales Management & Administration Department and Purchasing Department in the Iron & Steel Business. Responsible for overall sales in the same Business.
Yoshihiro Oka Managing Executive Officer	Responsible for the Sales Management & Administration Department and Sheet Products Sales Department in the Iron & Steel Business. Responsible for overseas locations in the sheet products field in the same Business. Responsible for overall sales in the same Business.	Responsible for the Sheet Products Sales Department in the Iron & Steel Business. Responsible for overseas locations in the sheet products field in the same Business.
Hajime Nagara Executive Officer	Responsible for the Planning & Administration Department, Raw Materials Purchasing Department and Purchasing Department in the Iron & Steel Business.	Responsible for the Planning & Administration Department and Raw Materials Purchasing Department in the Iron & Steel Business.

2. Appointment of Executive Officer and Areas of Responsibility

	New Areas of Responsibility	Current Position
Hiroaki Matsubara Managing Executive Officer	Responsible for the aluminum cast and forged products business and aluminum extruded products business in the Aluminum & Copper Business.	President and Representative Director, Kobelco Steel Tube Co., Ltd.

3. Appointment of New Presidents in Affiliated Companies

Company Name	Name of New President	Current Position
Kobelco Steel Tube Co., Ltd.	Takashi Onishi	President and Representative Director, Sakai Steel Sheets Works, Ltd.
Sakai Steel Sheets Works, Ltd.	Kaoru Kondo	Senior General Manager, Nagoya Branch Office, Kobe Steel, Ltd.

4. Changes in General Manager-Class Personnel due to Appoint of New President in Affiliated Company

Name	Title on December 21, 2017	Current Position
Shuichi Seki	Senior General Manager, Nagoya Branch Office	Senior General Manager, Assistant to the executive officer responsible for the Aluminum Flat Rolled Products Department for Automotive in the Aluminum & Copper Business