

Areas for Implementation		Long-Term Policies	Medium-Term Targets for Fiscal 2013-2015	Fiscal 2013-2015 Results	Initiatives for Fiscal 2016-2020	Evaluation
1.Environmentally Friendly Manufacturing	Global Warming Countermeasures	To save energy, reduce CO <sub>2</sub> emissions and combat global warming in every aspect of the Group's operations.	<ul style="list-style-type: none"> <li>To engage thoroughly in energy-saving activities, and to achieve voluntary action plans in each industry.</li> </ul>	Started initiatives under each industry's Commitment to a Low Carbon Society. Also established targets for 2030 as Phase II of the Commitment to a Low Carbon Society.	To continue implementing energy-saving initiatives, working toward achievement of each industry's Commitment to a Low Carbon Society.	★★★
	Promoting Resource Recycling	To continue activities aimed at zero landfill waste.	<ul style="list-style-type: none"> <li>To achieve the goals set in voluntary action plans for each industry by using the appropriate amount of raw materials and auxiliary materials and developing new recycling technologies and new applications.</li> </ul>	As a result of initiatives to reduce waste, voluntary action plan targets for 2015 were achieved ahead of schedule in fiscal 2014 for each business unit.	To continue reducing the amount of waste disposed and achieve the industry's newly established voluntary action plan targets.To dispose of iron and steel slag appropriately in accordance with the Guidelines Related to Management of Iron and Steel Slag Products (formulated by the Nippon Slag Association).	★★★
	Appropriate Management of Chemical Substances	To reduce hazardous substances in accordance with the "Kobe Steel Group Policy on Controlling Hazardous Chemical Substances."	<ul style="list-style-type: none"> <li>To continue proper groupwide chemical substance management, with efforts to reduce or replace substances associated with future risks (dichloromethane, lead, etc.).</li> </ul>	Thoroughly undertook the appropriate management of chemical substances using management sheets for designated chemical substances and conducted initiatives to reduce chemical substances such as dichloromethane and lead.	To properly manage and reduce or replace harmful chemical substances, and to properly comply with the PCB Special Measures Law and the Law Concerning the Discharge and Control of Fluorocarbons.	★★★
	Reducing Environmental Impact	To make continuous efforts toward reducing the impact on the environment through comprehensive voluntary controls.	<ul style="list-style-type: none"> <li>To continue meticulous operating management and facility management, with efforts to reduce the environmental impact from soot and other such factors.</li> </ul>	Continued to control emissions of soot, smoke, and wastewater through their thorough management.  Took thorough measures at Kakogawa Works to achieve the voluntary target for dust fall.	To continue meticulous operational management and facility management in an effort to reduce environmental impact such as soot and smoke.	★★☆☆
2.Contributing to the Environment through Products, Technologies and Services		To keep all product and technical development environmentally friendly, and to create environmentally sustainable products and new businesses.	<ul style="list-style-type: none"> <li>To strengthen initiatives for a low-carbon society through development and sale of renewable energy (such as binary power generation) equipment and hydrogen equipment, in addition to promotion of other high-performance products that contribute to the environment.</li> </ul>	Launched a Groupwide H2 project in fiscal 2013, looking ahead to expansion of the hydrogen-related market.  Conducted PR for the Company's products and made efforts to gather information as a member of hydrogen-related councils organized by local governments.	To contribute to the creation of a low-carbon society by the entire Kobe Steel Group working on issues in the environment and energy fields such as the weight savings in transportation, the creation of a hydrogen-based society, and the diversification of power sources.	★★★
3.Disclosure of Environmental Information		To take active steps to disclose environmental information and improve communication with stakeholders.	<ul style="list-style-type: none"> <li>To continue with disclosure and increase communication with all stakeholders.</li> </ul>	Disclosed environmental information via the Sustainability Report, Company website, environmental monitors and other sources. Introduced Group environmental products and technologies at exhibitions.	To continue disclosing information in an effort to communicate with all kinds of stakeholders.	★★★
4.Coexisting and Cooperating with Society		To promote coexistence and cooperation with local communities in regard to the environment.	<ul style="list-style-type: none"> <li>To operate the KOBELCO GREEN PROJECT, which includes new initiatives such as the KOBELCO Forest Fairy Tale Prize, while also engaging in forest maintenance and educational programs for children.</li> </ul>	Saw the KOBELCO Forest Fairy Tale Prize spread further around Japan in fiscal 2015, its third year.  Received high praise from relevant local authorities for environmental education outreach to children's centers and forest development.	To promote the KOBELCO GREEN PROJECT, centered on the three key activities of the KOBELCO Forest Fairy Tale Prize, forest Development, and environmental education outreach to children's centers, in an effort to cooperate and coexist in harmony with local communities.	★★★
5.Promoting Environmental Initiatives with Full Employee Participation		To constantly improve the environmental awareness of all Kobe Steel Group employees.	<ul style="list-style-type: none"> <li>To raise the environmental awareness and expertise of all employees through environmental training (stratified training, e-learning), and to continue promotion of the KOBELCO Eco-Life Notebook program.</li> </ul>	Increased employees' environmental awareness and knowledge through stratified training and e-learning.  Created an online version of the KOBELCO Eco Life Notebook to disseminate it further, aiming for environmental awareness at employees' homes.	To continue initiatives such as stratified training, e-learning, and environmental training for Group companies, in order to increase environmental awareness, and to encourage participation in the KOBELCO Eco-Life Notebook program in another effort to increase environmental awareness.	★★★
6.Thorough Risk Management		To pursue systematic and deliberate efforts to reduce risks.	<ul style="list-style-type: none"> <li>To establish mechanisms to ensure compliance at all locations by implementing environmental audits and verification, and maintaining groupwide management systems.</li> <li>To continue with on-site environmental assessments and promote a greater level of environmental management for overseas Group companies.</li> </ul>	Made efforts to put in place and improve environmental management systems at locations belonging to the Company and Group companies, but some instances of noncompliance have occurred. Countermeasures are being taken and initiatives are still in the course of implementation.  Increased the level of environmental management in China, including the appointment of on-site environmental managers.	To continue on-site environmental audits by the head office and expand audits to Group companies and affiliated companies in an effort to improve independent environmental management systems.To instill in overseas Group companies the same level of environmental management as in Japan and to improve risk management through such activities as on-site environmental inspections.	★★☆☆