

Initiatives for Implementation		Long-Term Policies	Medium-Term Targets	Fiscal 2016 Results	Initiatives for Fiscal 2017	Evaluation
1.Environmentally Friendly Manufacturing	Global Warming Countermeasures	To save energy, reduce CO ₂ emissions and combat global warming in every aspect of the Group's operations.	<ul style="list-style-type: none"> To continue implementing energy-saving initiatives, working toward achievement of each industry's Commitment to a Low Carbon Society. 	In addition to initiatives for energy-saving investments to meet the Commitment to a Low Carbon Society objectives in each industry, we proceeded steadily with increased energy-saving efforts.	To continue with energy saving initiatives under the medium-term plan, carrying on from fiscal 2016.	★★★★
	Promoting Resource Recycling	To continue activities aimed at zero landfill waste.	<ul style="list-style-type: none"> To continue reducing the amount of waste disposed and achieve the industry's newly established voluntary action plan targets. To carry out appropriate disposal in accordance with the Guidelines Related to Management of Iron and Steel Slag Products (formulated by the Nippon Slag Association). 	<p>Waste reduction plans established for each business proceeded smoothly, with positive prospects for meeting voluntary action plan objectives by fiscal 2020.</p> <p>Guidelines for the three production sites in the Iron & Steel Business were adhered to and carried out appropriately.</p>	<p>To engage in waste treatment plans established for each business.</p> <p>To carry out appropriate disposal in accordance with the Guidelines Related to Management of Iron and Steel Slag Products (formulated by the Nippon Slag Association).</p>	★★★★
	Appropriate Management of Chemical Substances	To reduce hazardous substances in accordance with the "Kobe Steel Group Policy on Controlling Hazardous Chemical Substances."	<ul style="list-style-type: none"> To properly manage and reduce or replace harmful chemical substances, and to properly comply with the PCB Special Measures Law and the Law Concerning the Discharge and Control of Fluorocarbons. 	Disposal of transformers and other PCB waste proceeded according to plan. Regarding compliance with the Act on Rational Use and Proper Management of Fluorocarbons, we strove to carry out thorough alerts and on-site inspections for relevant business sites.	To address PCB waste according to plans, and to carry out thorough on-site inspections and other measures regarding appropriate disposal of fluorocarbons.	★★★★
	Reducing Environmental Impact	To make continuous efforts toward reducing the impact on the environment through comprehensive voluntary controls.	<ul style="list-style-type: none"> To continue meticulous operational management and facility management in an effort to reduce environmental impact from soot, smoke, etc. 	<p>Continued to control emissions of soot, smoke and wastewater through their thorough management.</p> <p>Met voluntary targets for dust fall at Kakogawa Works in all months.</p>	To continue meticulous operating management and facility management, with efforts to reduce the environmental impact from soot, smoke, etc.	★★★★
2.Contributing to the Environment through Technologies, Products and Services		To keep all product and technical development environmentally friendly, and to create environmentally sustainable products and new businesses.	<ul style="list-style-type: none"> To contribute to the creation of a low carbon society by the entire Kobe Steel Group working on issues in the environment and energy fields such as weight savings in transportation, the creation of a hydrogen-based society, and the diversification of power sources. 	In order to develop products in tune with market needs, began testing a variety of operating patterns and fueling simulations under conditions close to those in the real world, at the Integrated Test Center for Hydrogen Stations established at Takasago Works.	To promote marketing of company technologies and services for the popularization of hydrogen fueling stations, and engage in measures to contribute to a low-carbon society at all Group companies.	★★★★
3.Disclosure of Environmental Information		To take active steps to disclose environmental information and improve communication with stakeholders.	<ul style="list-style-type: none"> To continue disclosing information in an effort to communicate with all kinds of stakeholders. 	Disclosed environmental information via the Sustainability Report, Company website, environmental monitors and other sources. Introduced Group environmental technologies and products at exhibitions.	To continue with disclosure and increase communication with all stakeholders.	★★★★
4.Coexisting and Cooperating with Society		To promote coexistence and cooperation with local communities in regard to the environment.	<ul style="list-style-type: none"> To promote the KOBELCO GREEN PROJECT, centered on the three key activities of the KOBELCO Forest Fairy Tale Prize, forest development, and environmental education outreach to children's centers, in an effort to cooperate and coexist in harmony with local communities. 	<p>Collected submissions for fourth annual KOBELCO Forest Fairy Tale Prize, with backing from all municipalities in which our 12 domestic business sites are located, and received over 600 submissions.</p> <p>Environmental education outreach to children's centers was held in three locations, and forest development was carried out twice, in spring and autumn, at KOBELCO Green Forest and ECOWAY Green Forest.</p>	To promote the KOBELCO GREEN PROJECT, which comprises three major initiatives—the KOBELCO Forest Fairy Tale Prize, forest development, and environmental education outreach to children's centers—and better coexist and cooperate with local communities.	★★★★
5.Promoting Environmental Initiatives with Full Employee Participation		To constantly improve the environmental awareness of all Kobe Steel Group employees.	<ul style="list-style-type: none"> To continue initiatives such as stratified training, e-learning, and environmental training for Group companies, in order to increase environmental awareness, and to encourage participation in the KOBELCO Eco-Life Notebook program in another effort to increase environmental awareness. 	<p>Increased employees' environmental awareness and knowledge through environmental conferences, stratified training and e-learning.</p> <p>Promoted environmental awareness at employees' homes through the KOBELCO Eco-Life Notebook.</p>	To raise environmental awareness by continuing measures such as stratified training and environmental training for Group companies, as well as promoting participation in the KOBELCO Eco Life Notebook program.	★★★★
6.Thorough Risk Management		To pursue systematic and deliberate efforts to reduce risks.	<ul style="list-style-type: none"> To continue on-site environmental audits by the head office and expand audits to Group companies and affiliated companies in an effort to improve independent environmental management systems. To instill in overseas Group companies the same level of environmental management as in Japan and to improve risk management through such activities as on-site environmental inspections. 	<p>Aimed to increase environmental management levels at production sites through use of environmental management systems and carried out environmental audits and other measures to confirm progress.</p> <p>Carried out on-site environmental surveys and other measures at Group companies in China and Thailand to increase environmental management levels.</p>	<p>To increase environmental management levels through training of production site employees, implement environmental audits, and confirm progress.</p> <p>To carry out on-site environmental assessments for Group companies in China, Malaysia and Singapore and increase environmental management levels at each company.</p>	★★★★