

Attendance at the Nomination and Remuneration Committee in FY 2020

Positions	Name	Attendance	Attendance Rate
President, CEO and Representative Director	Mitsugu Yamaguchi	5 of 5	100%
Independent Outside Director	Takao Kitabata	5 of 5	100%
Independent Outside Director, Audit and Supervisory Committee Member	Masaki Kono	3 of 3	100%

※ Since Masaki Kono became Nomination and Remuneration Committee Member on June 24, 2020, the Nomination and Remuneration Committee Meeting has met 3 times.

The following are the records of attendance of Nomination and Remuneration Committee Member who resigned on June 24, 2020 at the Nomination and Remuneration Committee meetings prior to the retirement date. The Nomination and Remuneration Committee meetings were held twice up to the date of retirement.

Positions	Name	Attendance	Attendance Rate
Independent Outside Director, Audit and Supervisory Committee Member	Takashi Okimoto	2 of 2	100%