

Directors, Corporate Auditors, and Corporate Officers

(As of June 23, 2010)

PRESIDENT, CHIEF EXECUTIVE OFFICER AND REPRESENTATIVE DIRECTOR

Hiroshi Sato

Head Office

EXECUTIVE VICE PRESIDENT AND REPRESENTATIVE DIRECTOR

Tomoyuki Kaya

SENIOR MANAGING DIRECTORS

Yutaka Kawata

Hiroaki Fujiwara

SENIOR OFFICERS

Hiroji Izumi

Yuichi Seki

Hiroya Kawasaki

OFFICERS

Akira Kaneko

Masahiro Hanaoka

Iron and Steel Business

EXECUTIVE VICE PRESIDENT AND REPRESENTATIVE DIRECTOR

Ikuhiro Yamaguchi*

SENIOR OFFICERS

Hiroyoshi Tsumura

Yoshinori Onoe

OFFICERS

Akihiko Tsukamoto

Naoto Umehara

Shinya Miyawaki

Yukimasa Miyashita

Michihide Iwasa

Masahiro Kawase

Koji Fujii

Welding Business

MANAGING DIRECTOR

Tsuyoshi Kasuya*

OFFICER

Mitsuo Takamura

Aluminum and Copper Business

SENIOR MANAGING DIRECTOR

Tetsu Takahashi*

EXECUTIVE OFFICER

Ryosuke Shimomura

OFFICERS

Ryusuke Hamanaka

Takahiko Sato

Machinery Business

EXECUTIVE VICE PRESIDENT AND REPRESENTATIVE DIRECTOR

Kazuo Shigekawa*

SENIOR OFFICER

Kazuhide Naraki

OFFICER

Takao Ohama

Natural Resources and Engineering Business

EXECUTIVE VICE PRESIDENT AND REPRESENTATIVE DIRECTOR

Takashi Matsutani*

EXECUTIVE OFFICER

Jun Tanaka

SENIOR OFFICER

Seiji Okita

OFFICER

Shohei Manabe

Outside Directors

Atsushi Nakano

Takao Kitabata

Corporate Auditors

Toshinori Okoshi

Jun Miyazaki

Takasuke Kaneko**

Yoshikazu Ikeda**

Shigeo Sasaki**

*Head of the business unit

**Outside corporate auditor