

March 27, 2020
Kobe Steel, Ltd.

Kobe Steel announces emergency measures against novel coronavirus

Kobe Steel, Ltd. announces that it has implemented the emergency measures below for its employees working at the company's Tokyo Head Office in an effort to prevent the spread of infection by the novel coronavirus.

1. Implementation of telecommuting

From Monday, March 30, 2020 to Friday, April 10, 2020, all employees working at the Tokyo Head Office (approximately 1,000 people) will, in principle, work at home.

In the event that it is extremely important or urgent for employees to go to the office to conduct work, employees must commute during off-peak hours, wear masks at all times, wash their hands frequently, gargle and carry out other actions to thoroughly prevent infection.

- ※ Under the measure in effect since March 2, employees who work at the Kobe Head Office, branch offices and sales offices will continue to work at home twice a week and commute to their offices during off-peak hours.
- ※ Employees who work at other business locations are recommended to continue the current measures of working at home and commuting during off-peak hours.

2. Business trips

Kobe Steel has, in principle, prohibited all business travel. Employees are prohibited from taking business trips in Japan. Under this prohibition, employees are also unable to travel from Japan to other countries on business.

Kobe Steel is making efforts to prevent the spread of coronavirus infection with its highest priority on the safety of its customers, business partners and employees while ensuring adequate business continuity.

We apologize to our customers and others for the inconvenience these measures may cause. We would sincerely appreciate your understanding and ask for your support and cooperation.