

## **Emergency measures against the novel coronavirus (Notice No. 2)**

Kobe Steel, Ltd. announces that it has implemented additional measures outlined below, effective until May 6 (Wednesday), following the state of emergency declared by the Japanese government on Tuesday, April 7, in response to the spread of the novel coronavirus in Japan.

### **Head offices, branch offices and sales offices**

In addition to the employees of the Tokyo Head Office who are, in principle, already working at home (approximately 1,000 people), all of the employees of the Kobe Head Office in Hyogo Prefecture, Osaka Branch Office in Osaka Prefecture, and Kyushu Sales Office in Fukuoka Prefecture (totaling approximately 1,000 people) are, in principle, to work at home.

Employees who find it necessary to go to the office must commute during off-peak hours, wear masks at all times, wash their hands frequently, gargle and carry out other actions to thoroughly prevent infection.

※ Since Monday, March 30, employees of the Tokyo Head Office have, in principle, been working at home.

Employees of branch and sales offices other than those mentioned above will continue to commute during off-peak hours and work at home (two days a week).

### **Manufacturing locations and laboratories**

At the following manufacturing locations and laboratories, employees will continue to commute during off-peak hours and work at home two days a week to the extent possible, while carrying out actions to thoroughly prevent infection such as wearing masks at all times, washing hands, gargling, and others.

Employees engaged in production activities will also implement measures to thoroughly prevent infection.

Kanagawa Prefecture:	Fujisawa Office/ Plant
Osaka Prefecture:	Ibaraki Plant
Hyogo Prefecture:	Kobe Corporate Research Laboratories, Kakogawa Works and its Kobe Wire Rod & Bar Plant, Takasago Works, and Kobe Power Plant

※ Employees who work at manufacturing locations in the areas not covered by the state of emergency declaration are recommended to continue commuting during off-peak hours and working at home two days a week.

Kobe Steel is making efforts to prevent the spread of coronavirus infection with its highest priority on the safety of its customers, business partners and employees while ensuring adequate business continuity.

We apologize to our customers and others for the inconvenience these measures may cause. We would sincerely appreciate your understanding and ask for your support and cooperation.