

May 7, 2020  
Kobe Steel, Ltd.

## **Emergency measures against the novel coronavirus (Notice No. 4)**

Kobe Steel, Ltd. announces that it will continue the measures currently in place against the novel coronavirus until May 31 (Sunday), in accordance with the extension of the state of emergency announced by the Japanese government on May 4 (Monday).

### **Measures**

Employees at all business locations in Japan are to work at home in principle, unless they are engaged in work that cannot be done by telecommuting. Those who are unable to work at home must commute during off-peak hours.

Employees who need to go to the company must wear masks at all times including commuting hours before and after work, wash their hands frequently, gargle and carry out other actions to thoroughly prevent infection.

※ A list of Kobe Steel's business locations in Japan is available at the following link.

[https://www.kobelco.co.jp/english/about\\_kobelco/kobesteel/locations/domestic/index.html](https://www.kobelco.co.jp/english/about_kobelco/kobesteel/locations/domestic/index.html)

Kobe Steel is making efforts to prevent the spread of coronavirus infection with its highest priority on the safety of its customers, business partners and employees of the Kobe Steel Group, as well as employees of contracted companies that work within our premises, while ensuring adequate business continuity.

We apologize to our customers and other persons concerned for the inconvenience these measures may cause. We would sincerely appreciate your understanding and ask for your support and cooperation.