

Emergency measures against the novel coronavirus (Notice No. 5)

Kobe Steel, Ltd. announces that it has made changes to the emergency measures against the novel coronavirus as provided below in accordance with the lifting of the state of emergency for 39 prefectures announced by the Japanese government on May 14 (Thursday). The emergency measures will continue until May 31 (Sunday).

Measures

At locations in prefectures where the state of emergency declaration remains effective:

Employees who work at locations in prefectures where the state of emergency declaration remains effective will continue to work at home in principle, unless they are engaged in work that cannot be done by telecommuting.

At locations in prefectures where the state of emergency declaration was lifted:

Employees who work at locations in prefectures where the state of emergency declaration was lifted will continue to work at home on the condition that necessary coordination and arrangements have been made not to cause any trouble in carrying out their tasks.

Employees of branch offices and sales offices will work at home two or more days a week and employees who work at other business locations will work at home at least once a week.

Those who are unable to work at home must commute during off-peak hours.

Employees who need to go to the company must ensure that their body temperature is at normal levels and carry out actions to prevent infections thoroughly such as wearing masks at all times including commuting hours before and after work, washing hands, gargling and maintaining social distancing.

※ The preventive measures may be reviewed as necessary in accordance with official notices and requests issued by the Japanese government.

※ A list of Kobe Steel's business locations in Japan is available at the following link.

https://www.kobelco.co.jp/english/about_kobelco/kobesteel/locations/domestic/index.html

Kobe Steel is making efforts to prevent the spread of coronavirus infection with its highest priority on the safety of its customers, business partners and employees of the Kobe Steel Group, as well as employees of contracted companies that work within our premises, while ensuring adequate business continuity.

We apologize to our customers and other persons concerned for the inconvenience these measures may cause. We would sincerely appreciate your understanding and ask for your support and cooperation.