

February 1, 2013  
Kobe Steel, Ltd.

## Profile of Hiroya Kawasaki

Name	Hiroya Kawasaki	
Birthdate	August 4, 1954 (age 58)	
Education	March 1980	Graduated from the Graduate School of Engineering, Kyoto University, with a master's degree in mechanical engineering
Career	April 1980	Joined Kobe Steel
	April 2001	Construction General Manager, Power Plant Construction Dept., Kobe Works, Production Division, Iron & Steel Sector
	September 2001	Construction General Manger, IPP Division, Iron & Steel Sector
	October 2002	General Manager, Equipment Dept., Kakogawa Works, Iron & Steel Sector
	April 2006	Deputy General Manager, Kakogawa Works, Iron & Steel Sector
	April 2007	Officer. Responsible for production of steel products in the Iron & Steel Sector. General Manager, Technology Administration Dept. in the same Sector.
	April 2010	Senior Officer. Responsible for the Corporate Planning Dept., MONODZUKURI (Production System Innovation) Planning & Promotion Dept., IT Planning Dept., and overseas offices under the head office. Responsible for companywide information systems. Responsible for special assignments from the President.
	April 2012	Executive Officer. Oversaw companywide technical development. Oversaw the Environmental Control & Disaster Prevention Dept., Human Resources Dept. (occupational safety management and QC support activities), MONODZUKURI (Production System Innovation) Planning & Promotion Dept. and IT Planning Dept. Oversaw companywide information systems. Responsible for the Corporate Planning Dept. and overseas locations under the head office. Supported the officer responsible for the Global Business Planning Dept.
	June 2012	Senior Managing Director (Areas of responsibility are the same as above.)

No. of Kobe Steel shares owned: 118,000