

Directors after Ordinary General Meeting of Shareholders (to be held in late June)

Director candidates (excluding directors who are Audit & Supervisory Committee Members)

Position	Name	Areas of Responsibility
Chairman, President, CEO and Representative Director	Hiroya Kawasaki	
Executive Vice President and Representative Director	Yoshinori Onoe	Head of the Iron & Steel Business
Executive Vice President and Representative Director	Akira Kaneko	Head of the Aluminum & Copper Business
Executive Vice President and Representative Director	Naoto Umehara	Oversees the Audit Department, Secretariat & Publicity Department, General Administration Department, Legal Department, Human Resources Department, Corporate Planning Department (excluding the Transportation Materials Business Planning Section), Accounting Department, Finance Department, Marketing Planning Department, Civil Engineering & Construction Technology Department, Rugby Administration Office, Electric Power Business, domestic branch offices and sales offices (including Takasago Works), and overseas locations (under the head office). Oversees companywide compliance.
Executive Vice President and Representative Director	Mitsugu Yamaguchi	Head of the Machinery Business
Director, Senior Managing Executive Officer	Shohei Manabe	Head of the Engineering Business
Director, Senior Managing Executive Officer	Fusaki Koshiishi	Head of the Welding Business
Director, Senior Managing Executive Officer	Toshiya Miyake	Oversees companywide technical development. Oversees the Environmental Control & Disaster Planning Department, MONODZUKURI (Production System Innovation) Planning & Promotion Department, and IT Planning Department. Oversees companywide information systems. General Manager of the Technical Development Group.
Director (part time)	Kazuhide Naraki	President, CEO and Representative Director of Kobelco Construction Machinery Co., Ltd.
Outside Director	Takao Kitabata	
Outside Director	Hiroyuki Bamba	

Directors who are Audit & Supervisory Committee Members (after Ordinary General Meeting of Shareholders in late June)

Position	Name
Director (Audit & Supervisory Committee Member)	Hiroaki Fujiwara
Director (Audit & Supervisory Committee Member)	Yoshimasa Yamamoto
Outside Director (Audit & Supervisory Committee Member)	Takashi Okimoto
Outside Director (Audit & Supervisory Committee Member)	Yoshiiku Miyata
Outside Director (Audit & Supervisory Committee Member)	Hidero Chimori

Director who is a substitute Audit & Supervisory Committee Member

Position	Name
Outside director	Takao Kitabata