

Changes in directors

Kobe Steel, Ltd. announces that at its Board of Directors meeting held today, it has decided on candidates for directors to be discussed at the 167th Ordinary General Meeting of Shareholders scheduled for late June and on representative directors to be selected at the Board of Directors meeting held after the shareholders meeting. (The candidates exclude independent directors and audit & supervisory committee members.)

Directors after Ordinary General Meeting of Shareholders (to be held in late June, 2020)

Director candidates

(Excluding independent directors and directors who are Audit & Supervisory Committee Members)

Position	Name	Areas of Responsibility
President, CEO and Representative Director	Mitsugu Yamaguchi	
Executive Vice President and Representative Director	Fusaki Koshiishi	<ul style="list-style-type: none"> Oversees the Health & Safety Department, Quality Management Department, Environmental Control & Disaster Prevention Department and MONODZUKURI (Production System Innovation) Planning & Promotion Department. Oversees companywide health and safety. Oversees companywide quality. Oversees companywide environmental protection and disaster prevention.
Executive Vice President and Representative Director	Koichiro Shibata	<ul style="list-style-type: none"> Oversees the materials businesses. Head of the Steel & Aluminum Business.
Executive Vice President and Representative Director	Makoto Mizuguchi	<ul style="list-style-type: none"> Oversees the Research & Development Planning Department, Intellectual Property Department and IT Planning Department. Oversees companywide technical development. Oversees companywide information systems. Oversees companywide automotive projects.
Executive Vice President and Representative Director	Kazuto Morisaki	<ul style="list-style-type: none"> Oversees the machinery businesses. Head of the Engineering Business. Responsible for the companywide construction business.

Position	Name	Areas of Responsibility
Director, Senior Managing Executive Officer	Jiro Kitagawa	<ul style="list-style-type: none"> • Oversees the electric power business. • Head of the Electric Power Business.
Director, Senior Managing Executive Officer	Yoshihiko Katsukawa	<ul style="list-style-type: none"> • Oversees the Audit Department, Corporate Planning Department (excluding the Automotive Materials Planning Section), Accounting Department, Finance Department, Marketing Planning Department, domestic branch offices and sales offices (including Takasago Works), and overseas locations (under the head office).
Director, Senior Managing Executive Officer	Hajime Nagara	<ul style="list-style-type: none"> • Oversees the Compliance Management Department, Legal Department, Corporate Communications Department, General Administration Department, Human Resources Department, Civil Engineering & Construction Technology Department, Machinery & Materials Procurement Department and the Rugby Administration Office. • Oversees companywide compliance.