

GRI No.	Contents to be disclosed		
General Disclosures			
Organizational profile		Integrated Report 2021	Others
102-1	Name of the organization	Corporate Data Corporate Profile (P108)	
102-2	Activities, brands, products, and services	Distinctive Technologies, Products, and Services (P16-19)	
102-3	Location of headquarters	Corporate Data Corporate Profile (P108)	
102-4	Location of operations	Corporate Data Global Locations of the KOBELCO Group (P109)	
102-5	Ownership and legal form	Corporate Data Corporate Profile (P108)	
102-6	Markets served	History of the KOBELCO Group (P12-13) Distinctive Technologies, Products, and Services (P16-19) KOBELCO Group Medium-Term Management Plan (FY2021-2023) (P34-40) Economic Environment by Customer Domain (P50-51) Materials Businesses (P52-55) Machinery Businesses (P56-59) Electric Power Business (P60-61)	
102-7	Scale of the organization	Distinctive Technologies, Products, and Services (P16-19) Financial Highlights (P48) At a Glance (P49) 10-Year Financial and Non-Financial Data (P104-105) Results by Operating Segment (P106-107) Corporate Data (P108)	
102-8	Information on employees and other workers	10-Year Financial and Non-Financial Data (P104-105) Corporate Data (P108)	
102-9	Supply chain	Establishment of Responsible Supply Chains (P81)	
102-10	Significant changes to the organization and its supply chain Significant changes to the organization's size, structure, ownership, or supply chain, including:	Establishment of Responsible Supply Chains (P81)	HP : Procurement
102-11	Precautionary Principle or approach Whether and how the organization applies the Precautionary Principle or approach.	Risk Management (P98-99) Compliance (P100-101)	HP : Compliance
102-12	External initiatives	-	HP : Sustainability Initiatives and External Evaluations
102-13	Membership of associations	-	HP : Climate-related disclosures in line with the Recommendations of the TCFD > Climate-related Organizations to Which We Belong
Strategy			
102-14	Statement from senior decision-make	Transforming KOBELCO (P8-9) Message from the President and CEO (P20-25) Messages from Directors (P64)	(1)HP : Message from the President and CEO (2)HP : Message from the Chair of the Sustainability Management Committee
102-15	Key impacts, risks, and opportunities	Message from the President and CEO (P20-25) Economic Environment by Customer Domain (P50-51) Climate-Related Disclosures Based on TCFD Recommendations (Environmental Management, CO2) (P69-73) Risk Management (P98-99)	HP : Basic Environmental Management Policy and Structure HP : Disaster Prevention Initiatives
Ethics and integrity			
102-16	Values, principles, standards, and norms of behavior	Transforming KOBELCO (P8-9) Message from the President and CEO (P20-25) Framework for Sustainability Management (P26-27) Basic Environmental Management Policy and Framework (P65) Core Values of KOBELCO Next 100 Project (Communication with Employees) (P80)	

102-17	Mechanisms for advice and concerns about ethics A description of internal and external mechanisms for:	Corporate Governance (P88-95) Risk Management (P98-99) Compliance (P100-101)	HP : Compliance
Governance			
102-18	Governance structure	Framework for Sustainability Management (P26-27) Climate-Related Disclosures Based on TCFD Recommendations (P69) Corporate Governance (P88-95)	<ul style="list-style-type: none"> ✓ Notice of 168th Ordinary Meeting of Shareholders (P26-29、 P63-70) ✓ Corporate Governance II. Information on management control organizations for decision making, execution and monitoring, and other features of the corporate governance HP : Basic Environmental Management Policy and Structure HP : Disaster Prevention Initiatives
102-19	Delegating authority	Framework for Sustainability Management (P26-27) Corporate Governance (P88-95)	<ul style="list-style-type: none"> ✓ Notice of 168th Ordinary Meeting of Shareholders (P26-29、 50-53、 63-70) ✓ Basic Policy and Initiatives on the Corporate Governance of Kobe Steel, Ltd. (P6-11)
102-20	Executive-level responsibility for economic, environmental, and social topics	Framework for Sustainability Management (P26-27) Corporate Governance (P88-95)	<ul style="list-style-type: none"> ✓ Notice of 168th Ordinary Meeting of Shareholders (P50-53)
102-21	Consulting stakeholders on economic, environmental, and social topics	Communication with Stakeholders (P78-80) Corporate Governance (P88-95)	<ul style="list-style-type: none"> ✓ Notice of 168th Ordinary Meeting of Shareholders (P26-29、 P63-70) ✓ Corporate Governance III. Measures for shareholders and other stakeholders ✓ Basic Policy and Initiatives on the Corporate Governance of Kobe Steel, Ltd. (P21-22)
102-22	Composition of the highest governance body and its committees	Corporate Governance (P88-95)	<ul style="list-style-type: none"> ✓ Notice of 168th Ordinary Meeting of Shareholders (P26-29、 50-53、 59-60、 63-67) ✓ Corporate Governance II. Information on management control organizations for decision making, execution and monitoring, and other features of the corporate governance ✓ Basic Policy and Initiatives on the Corporate Governance of Kobe Steel, Ltd. (P6-11)
102-23	Chair of the highest governance body	Directors (Including Audit & Supervisory Committee Members) (P96-97)	<ul style="list-style-type: none"> • Notice of 168th Ordinary Meeting of Shareholders (P7、 P26-29、 P63-67) • Corporate Governance II. Information on management control organizations for decision making, execution and monitoring, and other features of the corporate governance
102-24	Nominating and selecting the highest governance body	Corporate Governance (P88-95)	<ul style="list-style-type: none"> ✓ Notice of 168th Ordinary Meeting of Shareholders (P26-29、 P63-67) ✓ Corporate Governance II. Information on management control organizations for decision making, execution and monitoring, and other features of the corporate governance ✓ Basic Policy and Initiatives on the Corporate Governance of Kobe Steel, Ltd. (P6-13)
102-25	Conflicts of interest	Corporate Governance (P88-95) Corporate Data Major Shareholders (10 largest shareholders) (P109)	<ul style="list-style-type: none"> ✓ Notice of 168th Ordinary Meeting of Shareholders (P26-29、 P49、 P63-70) ✓ Corporate Governance II. Information on management control organizations for decision making, execution and monitoring, and other features of the corporate governance ✓ Basic Policy and Initiatives on the Corporate Governance of Kobe Steel, Ltd. (P11-13) ✓ Verification Results Regarding Strategic Holdings of Shares Held by Kobe Steel, Ltd. (the end of March 2021)
102-26	Role of highest governance body in setting purpose, values, and strategy	Message from the President and CEO (P20-25) Framework for Sustainability Management (P26-27) Materiality and Indicators/Targets (P28-29) Message from the CFO (P44-47) Roundtable Talk Among Three Independent Directors (P82-86) Message from the Chair of the Corporate Governance Committee (P87) Corporate Governance (P88-95)	<ul style="list-style-type: none"> ✓ Notice of 168th Ordinary Meeting of Shareholders (P26-29、 P63-67) ✓ Corporate Governance II. Information on management control organizations for decision making, execution and monitoring, and other features of the corporate governance, IV. Matters with respect to the Internal Control System, etc ✓ Basic Policy and Initiatives on the Corporate Governance of Kobe Steel, Ltd. (P6-11) HP : Basic Environmental Management Policy and Structure

102-27	Collective knowledge of highest governance body	Message from the President and CEO (P20-25) Framework for Sustainability Management (P26-27) Materiality and Indicators/Targets (P28-29) Corporate Governance (P88-95)	✓ Notice of 168th Ordinary Meeting of Shareholders (P26-29, P63-67) ✓ Corporate Governance II. Information on management control organizations for decision making, execution and monitoring, and other features of the corporate governance
102-28	Evaluating the highest governance body's performance	Corporate Governance (P88-95)	✓ Notice of 168th Ordinary Meeting of Shareholders (P66-67) ✓ Basic Policy and Initiatives on the Corporate Governance of Kobe Steel, Ltd. (P9-10) ✓ Evaluation Results of the Board of Directors' Effectiveness (Fiscal2020)
102-29	Identifying and managing economic, environmental, and social impacts	Materiality and Indicators/Targets (P28-29) KOBELCO Group Medium-Term Management Plan (FY2021-2023) (P34-40) Medium-Term Environmental Targets and Initiatives (P66-67) Risk Management (P98-99) Compliance (P100-101)	✓ Notice of 168th Ordinary Meeting of Shareholders (P26-29, P63-67) ✓ Corporate Governance II. Information on management control organizations for decision making, execution and monitoring, and other features of the corporate governance, III. Measures for shareholders and other stakeholders, IV. Matters with respect to the Internal Control System, etc., V. Others ✓ Basic Policy and Initiatives on the Corporate Governance of Kobe Steel, Ltd. (P6-11,18-21)
102-30	Effectiveness of risk management processes	Materiality and Indicators/Targets (P28-29) KOBELCO Group Medium-Term Management Plan (FY2021-2023) (P34-40) Medium-Term Environmental Targets and Initiatives (P66-67) Climate-Related Disclosures Based on TCFD Recommendations (P69) Risk Management (P98-99) Compliance (P100-101)	✓ Notice of 168th Ordinary Meeting of Shareholders (P26-29, P63-67) ✓ Corporate Governance IV. Matters with respect to the Internal Control System, etc., V. Others ✓ Basic Policy and Initiatives on the Corporate Governance of Kobe Steel, Ltd. (P18-20)
102-31	Review of economic, environmental, and social topics	Materiality and Indicators/Targets (P28-29) KOBELCO Group Medium-Term Management Plan (FY2021-2023) (P34-40) Medium-Term Environmental Targets and Initiatives (P66-67) Risk Management (P98-99) Compliance (P100-101)	✓ Notice of 168th Ordinary Meeting of Shareholders (P26-29, P63-67) ✓ Corporate Governance II. Information on management control organizations for decision making, execution and monitoring, and other features of the corporate governance ✓ Basic Policy and Initiatives on the Corporate Governance of Kobe Steel, Ltd. (P6-11,18-21)
102-32	Highest governance body's role in sustainability reporting	Framework for Sustainability Management (P26-27) Corporate Governance (P88-95)	HP : Message from the Chair of the Sustainability Management Committee
102-33	Communicating critical concern	Corporate Governance (P88-95) Risk Management (P98-99) Compliance (P100-101)	✓ Notice of 168th Ordinary Meeting of Shareholders (P26-29, P63-67) ✓ Corporate Governance IV. Matters with respect to the Internal Control System, etc., V. Others ✓ Basic Policy and Initiatives on the Corporate Governance of Kobe Steel, Ltd. (P18-20)
102-34	Nature and total number of critical concerns	—	✓ Notice of 168th Ordinary Meeting of Shareholders (P34)
102-35	Remuneration policies	Corporate Governance (P88-95)	✓ Notice of 168th Ordinary Meeting of Shareholders (P54-58)
102-36	Process for determining remuneration	Corporate Governance (P88-95)	✓ Notice of 168th Ordinary Meeting of Shareholders (P54-58)
102-37	Stakeholders' involvement in remuneration	Corporate Governance (P88-95)	✓ Notice of 168th Ordinary Meeting of Shareholders (P54-58)
102-38	Annual total compensation ratio	—	—
102-39	Percentage increase in annual total compensation ratio	—	—
Stakeholder engagement			
102-40	List of stakeholder groups	Editorial Policy (P11) Communication with Stakeholders (P78-P80)	
102-41	Collective bargaining agreements	—	HP : Human rights and labor
102-42	Identifying and selecting stakeholders	—	

102-43	Approach to stakeholder engagement	Editorial Policy (P11) Communication with Stakeholders (P78-80)	✓ Corporate Governance III. Measures for shareholders and other stakeholders ✓ Basic Policy and Initiatives on the Corporate Governance of Kobe Steel, Ltd. (P21-22)
102-44	Key topics and concerns raised	—	
Reporting practice			
102-45	Entities included in the consolidated financial statement	—	
102-46	Defining report content and topic Boundaries	Editorial Policy (P11)	
102-47	List of material topics	Materiality and Indicators/Targets (P28-29)	
102-50	Reporting period	Period of Reporting (P11)	
102-51	Date of most recent report	October, 2020	
102-52	Reporting cycle	Annually	
102-53	Contact point for questions regarding the report	Corporate Data (P109)	
102-54	Claims of reporting in accordance with the GRI Standards	—	
102-55	GRI content index	—	HP : GRI Standards Content Index
102-56	External assurance	The integrated report does not have external assurance.	Independent Auditor's Report and internal control audit report, Independent Auditor's Report HP : Third Party Assurance
GRI 103: Management Approach 2016			
103-1	Explanation of the material topic and its Boundary	Value Creation Process (P14-15) Framework for Sustainability Management (P26-27) Materiality and Indicators/Targets (P28-29) KOBELCO Group Medium-Term Management Plan (FY2021–2023) (P34-40) Climate-Related Disclosures Based on TCFD Recommendations (Environmental Management, CO2) (P69-71)	✓ Notice of 168th Ordinary Meeting of Shareholders (P26-29, 34, 66-70)
103-2	The management approach and its components	Framework for Sustainability Management (P26-27) Materiality and Indicators/Targets (P28-29) KOBELCO Group Medium-Term Management Plan (FY2021–2023) (P34-40) Economic Environment by Customer Domain (P50-51) Materials Businesses (P52-55) Machinery Businesses (P56-59) Electric Power Business (P60-61) Medium-Term Environmental Targets and Initiatives (P66-67) Climate-Related Disclosures Based on TCFD Recommendations (Environmental Management, CO2) (P69-71) Metrics and Targets (P72-73) Diversity & Inclusion (P76) Health and Safety (P77) Compliance (P100-101)	✓ Notice of 168th Ordinary Meeting of Shareholders (P26-29, 34, 66-70) ✓ Corporate Governance IV. Matters with respect to the Internal Control System, etc.
103-3	Evaluation of the management approach	Framework for Sustainability Management (P26-27) Materiality and Indicators/Targets (P28-29) KOBELCO Group Medium-Term Management Plan (FY2021–2023) (P34-40) Medium-Term Environmental Targets and Initiatives (P66-67) Metrics and Targets (P72-73) Diversity & Inclusion (P76) Health and Safety (P77) Compliance (P100-101)	✓ Notice of 168th Ordinary Meeting of Shareholders (P26-29, 34, 66-70)
Specific Disclosures			
GRI 201: Economic Performance 2016			
201-1	Direct economic value generated and distributed	Value Creation Process (P14-15) Financial Highlights (P48) At a Glance (P49) 10-Year Financial and Non-Financial Data (P104-105) Results by Operating Segment (P106-107)	
201-2	Financial implications and other risks and opportunities due to climate change	Climate-Related Disclosures Based on TCFD Recommendations (Environmental Management, CO2) (P69-73)	HP : Climate-related disclosures in line with the Recommendations of the TCFD

201-3	Defined benefit plan obligations and other retirement plans	—	
201-4	Financial assistance received from government	—	
GRI 202: Market Presence 2016			
202-1	Ratios of standard entry level wage by gender compared to local minimum wage	—	
202-2	Proportion of senior management hired from the local community	—	
GRI 203: Indirect Economic Impacts 2016			
203-1	Infrastructure investments and services supported	—	
203-2	Significant indirect economic impacts	—	
GRI 204: Procurement Practices 2016			
204-1	Proportion of spending on local suppliers	—	
GRI 205: Anti-corruption 2016			
205-1	Operations assessed for risks related to corruption	Quality Initiatives—Trust Improvement Project—(P102-103)	√ Notice of 168th Ordinary Meeting of Shareholders (P26-29, 34, 66-70) HP : Compliance > 4. Anti-Corruption Efforts > Measures based on Corruption risk assessment
205-2	Communication and training about anti-corruption policies and procedures	Core Values of KOBELCO Next 100 Project (Communication with Employees) (P80) Compliance (P100-101) Quality Initiatives—Trust Improvement Project—(P102-103)	HP : Compliance > 4. Anti-Corruption Efforts > Dissemination of policy and training related to Anti-Corruption
205-3	Confirmed incidents of corruption and actions taken	Not applicable	√ Notice of 168th Ordinary Meeting of Shareholders (P34) HP : Compliance > 4. Anti-Corruption Efforts > Fines, penalties and settlement related to corruption
GRI 206: Anti-competitive Behavior 2016			
206-1	Legal actions for anti-competitive behavior, anti-trust, and monopoly practices	Not applicable	
GRI 207: Tax 2019			
207-1	Approach to tax	—	
207-2	Tax governance, control, and risk management	—	
207-3	Stakeholder engagement and management of concerns related to tax	—	
207-4	Country-by-country reporting	—	
GRI 301: Materials 2016			
301-1	Materials used by weight or volume	—	HP : Environmental Conservation Promotion of Resource Recycling (Reduction of waste) , Main Resource Use at Kobe Steel, Ltd. HP : Material Balance
301-2	Recycled input materials used	Promoting Resource Recycling (P68)	—
301-3	Reclaimed products and their packaging materials	—	—
GRI 302: Energy 2016			
302-1	Energy consumption within the organization	Measures Against Global Warming (Energy Use in Production Processes) (P68)	HP : Climate-related disclosures in line with the Recommendations of the TCFD Climate-Related Metrics and Targets Energy Usage during Manufacturing Processes
302-2	Energy consumption outside of the organization	—	—
302-3	Energy intensity	—	HP : Climate-related disclosures in line with the Recommendations of the TCFD Climate-Related Metrics and Targets Energy Usage during Manufacturing Processes
302-4	Reduction of energy consumption	—	—
302-5	Reductions in energy requirements of products and services	Measures Against Global Warming (Energy Use in Production Processes) (P68)	
GRI 303: Water and Effluents 2018			
303-1	Interactions with water as a shared resource	—	HP : Material Balance HP : Appropriate Management of Water Resources
303-2	Management of water discharge related impacts	Promoting Resource Recycling Water Pollution Measures (P68)	HP : Appropriate Management of Water Resources Management Structure
303-3	Water withdrawal	—	HP : Appropriate Management of Water Resources Targets/Results
303-4	Water discharge	—	HP : Appropriate Management of Water Resources Targets/Results
303-5	Water consumption	Promoting Resource Recycling Water Pollution Measures (P68)	HP : Appropriate Management of Water Resources Targets/Results
GRI 304: Biodiversity 2016			
304-1	Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas	—	—

304-2	Significant impacts of activities, products and services on biodiversity	—	—
304-3	Habitats protected or restored	—	HP : Contribution to Biodiversity Forest Development Activities
304-4	IUCN Red List species and national conservation list species with habitats in areas affected by operations	—	—
GRI 305: Emissions 2016			
305-1	Direct (Scope 1) GHG emissions	Climate-Related Disclosures Based on TCFD Recommendations (Environmental Management, CO2) (P69-73)	HP : Climate-related disclosures in line with the Recommendations of the TCFD Climate-Related Metrics and Targets
305-2	Energy indirect (Scope 2) GHG emissions	Climate-Related Disclosures Based on TCFD Recommendations (Environmental Management, CO2) (P69-73)	HP : Climate-related disclosures in line with the Recommendations of the TCFD Climate-Related Metrics and Targets
305-3	Other indirect (Scope 3) GHG emissions	—	HP : Climate-related disclosures in line with the Recommendations of the TCFD Climate-Related Metrics and Targets
305-4	GHG emissions intensity	—	HP : Climate-related disclosures in line with the Recommendations of the TCFD Climate-Related Metrics and Targets
305-5	Reduction of GHG emissions	Climate-Related Disclosures Based on TCFD Recommendations (Environmental Management, CO2) (P69-73)	HP : Climate-related disclosures in line with the Recommendations of the TCFD Climate-Related Metrics and Targets
305-6	Emissions of ozone-depleting substances (ODS)	—	—
305-7	Nitrogen oxides (NOx), sulfur oxides (SOx), and other significant air emissions	Reduction of Environmental Impacts Air Pollution Measures (P68)	HP : Environmental Conservation Air Pollution Measures HP : Emissions Data for the KOBELCO Group's Business Locations in Fiscal 2020
GRI 306: Waste 2020			
306-1	Waste generation and significant waste-related impacts	Medium-Term Environmental Targets and Initiatives (P66-67) Promoting Resource Recycling (P68)	—
306-2	Management of significant waste related impacts	Medium-Term Environmental Targets and Initiatives (P66-67) Promoting Resource Recycling (P68)	—
306-3	Waste generated	—	HP : Environmental Conservation Promotion of Resource Recycling (Reduction of waste)
306-4	Waste diverted from disposal	—	HP : Environmental Conservation Promotion of Resource Recycling (Reduction of waste)
306-5	Waste directed to disposal	—	HP : Environmental Conservation Promotion of Resource Recycling (Reduction of waste)
GRI 307: Environmental Compliance 2016			
307-1	Non-compliance with environmental laws and regulations	—	HP : Status of Compliance with Environmental Laws and Regulations in Fiscal 2020
GRI 308: Supplier Environmental Assessment 2016			
308-1	New suppliers that were screened using environmental criteria	—	—
308-2	Negative environmental impacts in the supply chain and actions taken	—	—
GRI 401: Employment 2016			
401-1	New employee hires and employee turnover	10-Year Financial and Non-Financial Data (P104-105)	HP : Voluntary turnover rate for Full-Time Employees
401-2	Benefits provided to full-time employees that are not provided to temporary or parttime employees	—	—
401-3	Parental leave	10-Year Financial and Non-Financial Data (P104-105)	HP : Support for Male Participation in Childcare
GRI 402: Labor/Management Relations 2016			
402-1	Minimum notice periods regarding operational changes	—	—
GRI 403: Occupational Health and Safety 2018			
403-1	Occupational health and safety management system	Health and Safety (P77)	—
403-2	Hazard identification, risk assessment, and incident investigation	Health and Safety (P77)	HP : Health and Safety
403-3	Occupational health services	—	HP : Health and Safety HP : ESG Briefing Material (P35,36) 5. Governance Health and Safety
403-4	Worker participation, consultation, and communication on occupational health and safety	—	HP : Health and Safety
403-5	Worker training on occupational health and safety	Health and Safety (P77)	HP : Health and Safety
403-6	Promotion of worker health	Health and Safety (P77)	—

403-7	Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	—	—
403-8	Workers covered by an occupational health and safety management system	—	HP : Health and Safety
403-9	Work-related injuries	Health and Safety (P77) 10-Year Financial and Non-Financial Data (P104-105)	HP : Health and Safety
403-10	Work-related ill health	Health and Safety (P77)	—
GRI 404: Training and Education 2016			
404-1	Average hours of training per year per employee	10-Year Financial and Non-Financial Data (P104-105)	HP : Employee development training to enhance knowledge or individual skills
404-2	Programs for upgrading employee skills and transition assistance programs	Human Resource Development (P74) Core Values of KOBELCO Next 100 Project (Communication with Employees) (P80)	HP : Employee development training to enhance knowledge or individual skills HP : Work-life Balance
404-3	Percentage of employees receiving regular performance and career development reviews	—	HP : Environmental Management Environmental Training and Study
GRI 405: Diversity and Equal Opportunity 2016			
405-1	Diversity of governance bodies and employees	Corporate Governance (P88-95) 10-Year Financial and Non-Financial Data (P104-105)	HP : Promoting Womens Participation in the Workplace, Promoting the Participation of a Diverse Array of Employees in the Workplace
405-2	Ratio of basic salary and remuneration of women to men	—	—
GRI 406: Non-discrimination 2016			
406-1	Incidents of discrimination and corrective actions taken	—	—
GRI 407: Freedom of Association and Collective Bargaining 2016			
407-1	Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	Not applicable	—
GRI 408: Child Labor 2016			
408-1	Operations and suppliers at significant risk for incidents of child labor	Not applicable	—
GRI 409: Forced or Compulsory Labor 2016			
409-1	Operations and suppliers at significant risk for incidents of forced or compulsory labor	Not applicable	—
GRI 410: Security Practices 2016			
410-1	Security personnel trained in human rights policies or procedures	—	—
GRI 411: Rights of Indigenous Peoples 2016			
411-1	Incidents of violations involving rights of indigenous peoples	Not applicable	—
GRI 412: Human Rights Assessment 2016			
412-1	Operations that have been subject to human rights reviews or impact assessments	—	—
412-2	Employee training on human rights policies or procedures	Strengthening Activities to Respect Human Rights and Resolve Human Rights Issues (P75)	HP : Human rights and labor KOBELCO Group Initiatives 1. Activities to educate and enlighten employees on human rights policies and respect for human rights
412-3	Significant investment agreements and contracts that include human rights clauses or that underwent human rights screening	—	—
GRI 413: Local Communities 2016			
413-1	Operations with local community engagement, impact assessments, and development programs	—	HP : Human rights and labor Efforts to support local communities HP : KOBELCO GREEN PROJECT
413-2	Operations with significant actual and potential negative impacts on local communities	—	—
GRI 414: Supplier Social Assessment 2016			
414-1	New suppliers that were screened using social criteria	—	—
414-2	Negative social impacts in the supply chain and actions taken	—	—
GRI 415: Public Policy 2016			
415-1	Political contributions	—	—
GRI 416: Customer Health and Safety 2016			
416-1	Assessment of the health and safety impacts of product and service categories	—	—

416-2	Incidents of non-compliance concerning the health and safety impacts of products and services	—	—
GRI 417: Marketing and Labeling 2016			
417-1	Requirements for product and service information and labeling	Quality Initiatives—Trust Improvement Project — (P102-103)	HP : Our response to the misconduct
417-2	Incidents of non-compliance concerning product and service information and labeling	Quality Initiatives—Trust Improvement Project — (P102-103)	HP : Our response to the misconduct
417-3	Incidents of non-compliance concerning marketing communications	—	—
GRI 418: Customer Privacy 2016			
418-1	Substantiated complaints concerning breaches of customer privacy and losses of customer data	—	—
GRI 419: Socioeconomic Compliance 2016			
419-1	Non-compliance with laws and regulations in the social and economic area	—	HP : Compliance > 4. Anti-Corruption Efforts > Fines, penalties and settlement related to corruption