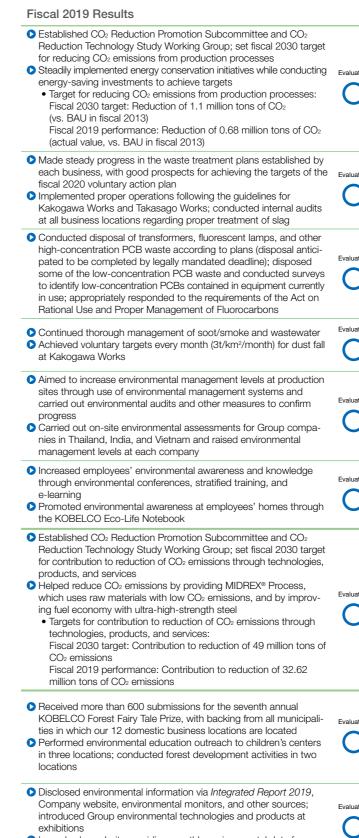
Environmental Management and Reduction of CO₂ Emissions

Medium- to Long-Term Environmental **Objectives and Initiatives**

	Initiatives for Implementation		Long-Term Policies	Medium-Term Targets
VISION 1	Environmentally friendly manufacturing	Measures against global warming	Save energy, reduce CO ₂ emissions, and combat global warming in every aspect of the Group's operations	Continue implementing energy-saving initiatives, working toward achievement of each industry's Commitment to a Low Carbon Society
		Promoting resource recycling	Continue activities aimed at zero landfill waste	 Continue reducing the amount of waste disposed and achieve the industry's voluntary action plan targets. Carry out appropriate disposal in accordance with the Guidelines Related to Management of Iron and Steel Slag Products
		Appropriate management of chemical substances	Reduce hazardous substances in accordance with the "Kobe Steel Group Policy on Controlling Hazardous Chemical Substances"	Properly manage and reduce or replace chemical substances, and properly comply with the PCB Special Measures Law and the Law Concerning the Discharge and Control of Fluorocarbons
		Reducing environmental impact	Make continuous efforts toward reducing the impact on the environment through comprehen- sive voluntary controls	Continue meticulous operational management and facility management in an effort to reduce environmental impact from air emissions, etc.
	Comprehensive risk management procedures		Pursue systematic and deliberate efforts to reduce risks	 Continue on-site environmental audits by the Head Office and expand audits to Group companies and affiliated companies in an effort to improve independent environmental management systems Instill in overseas Group companies the same level of environmental management as in Japan and improve risk management through such activities as on-site environmental inspections
	initia	moting environmental atives with full employee ticipation	Constantly improve the environmental awareness of all KOBELCO Group employees	Continue initiatives such as stratified training, e-learning, and environmental training for Group companies, and encourage use of the KOBELCO Eco-Life Notebook (household eco-account book), in efforts to increase environmental awareness
VISION 2	environment through technologies, products, tally s		Keep all product and technical development environmentally friendly, and create environmen- tally sustainable products and new businesses	Contribute to the creation of a low-carbon society through the efforts of the entire KOBELCO Group by working on issues in the environment and energy fields, such as weight reduction of transportation vehicles, the creation of a hydrogen-based society, and the diversification of power sources
VISION 3		existing and perating with society	Promote coexistence and cooperation with local communities in regard to the environment	Promote the KOBELCO GREEN PROJECT, centered on the three key activities of the KOBELCO Forest Fairy Tale Prize, forest development, and environmental education outreach to children's centers, in an effort to cooperate and coexist in harmony with local communities
		closure of environmental rmation	Take active steps to disclose environmental information and improve communication with stakeholders	Continue disclosing information in an effort to communicate with all stakeholders

The KOBELCO Group is committed to environmentally friendly business practices. We established the Fiscal 2016-Fiscal 2020 Medium-Term Environmental Management Plan and are implementing initiatives in the six key areas of our Basic Environmental Management Policy.

Self-assessment	0:	Pro



Launched a website providing monthly environmental data for Moka Power Plant, which commenced operation in fiscal 2019

gres	ssing as planned Δ : Some issues remaining \times : Plan n	ot achieved
	 Begin formulating a long-term vision centered on the CO₂ Reduction Promotion Subcommittee and CO₂ Reduction Technology Study Working Group Steadily continue energy conservation initiatives while conducting energy-saving investments to achieve targets 	р. 18, 62
	 Implement waste treatment plans established by each business Carry out appropriate disposal in accordance with the Guidelines Related to Management of Iron and Steel Slag Products 	С р. 66
	Continue to carry out disposal of high-concentration PCB waste based on plans; continue to conduct surveys to identify low-concentration PCBs con- tained in equipment currently in use and formulate plans for disposal by legally mandated deadline; properly manage equipment using fluorocarbons	Uur Our web- site
	• Continue meticulous operation management and facility management, with efforts to reduce the environmental impact from soot/smoke, etc.	ц р. 66
	 Increase environmental management levels through training for employees at production sites, implement environmental audits and confirm progress. Carry out on-site environmental assessments for Group companies in Malaysia, Singapore, China, and U.S., and increase environmental management levels at each company 	р. 64
	Raise environmental awareness by continuing mea- sures such as stratified training and environmental training for Group companies, as well as promoting the use of the KOBELCO Eco-Life Notebook	С р. 64
ation	By expanding sales of technologies, products, and services and conducting technical development of multi-materials, undertake measures to reach targets for reduction of CO ₂ emissions and help reduce CO ₂ emissions in society	р. 18, 63
	 Continue to promote KOBELCO GREEN PROJECT (comprising KOBELCO Forest Fairy Tale Prize, forest development activities, and environmental education outreach to children's centers*) to better coexist and cooperate with local communities * Environmental education outreach to children's centers has been suspended due to the COVID-19 pandemic. 	р. 67
	Continue disclosing information and enhance communication with all stakeholders	С р. 67