Directors, Corporate Auditors and Corporate Officers (As of June 23, 2012)

President, Chief Executive Officer and Representative Director Hiroshi Sato

Head Office

Executive Vice President and Representative Director Hiroaki Fujiwara

Senior Managing Director Hiroya Kawasaki

Executive Officer Seiji Okita

Senior Officers Akira Kaneko Masahiro Hanaoka Koji Fujii

Officers Yasuaki Sugizaki Mitsugu Yamaguchi Takafumi Morichi

Iron & Steel Business

Executive Vice President and Representative Director Ikuhiro Yamaguchi*

Executive Officer Yoshinori Onoe

Senior Officers Naoto Umehara Shinya Miyawaki Yukimasa Miyashita Michihide Iwasa Masahiro Kawase

Officers Takashi Goto Makoto Mizuguchi Koichiro Shibata

Welding Business

Senior Managing Director Tsuyoshi Kasuya*

Senior Officer Mitsuo Takamura

Officer Fusaki Koshiishi

Aluminum & Copper Business

Executive Vice President and Representative Director Tetsu Takahashi*

Senior Officer Takahiko Sato

Officers Yoriyuki Shibata Takumi Fujii

Machinery Business

Senior Managing Director Kazuhide Naraki*

Senior Officer Takao Ohama

Officer Akio Matsuda

Natural Resources & Engineering Business

Executive Vice President and Representative Director Jun Tanaka

Senior Officer Shohei Manabe

Officer Kazuto Morisaki

Outside Directors

Takao Kitabata Takuo Yamauchi

Corporate Auditors

Toshinori Okoshi Jun Miyazaki Shigeo Sasaki** Takashi Okimoto** Shinya Sakai**

Head of the business unit
** Outside corporate auditor