Important changes in executive officers

Kobe Steel, Ltd. announces that at its board of directors meeting held today it decided on the following changes in its executive officers.

1. Changes in Areas of Responsibility for Some Executive Officers

	New Area of Responsibility	Former Areas of Responsibility
Takumi Fujii	Assistant to the Head of the Aluminum	Responsible for the aluminum cast
Managing Executive Officer	& Copper Business	and forged products business and
		aluminum extruded products
		business in the Aluminum &
		Copper Business. Responsible for
		environmental control and disaster
		prevention and overall safety
		management in the same Business.
Nobuaki Isono	Assistant to the Head of the Aluminum	Responsible for the Technology
Managing Executive Officer	& Copper Business	Control Department in the
		Aluminum & Copper Business.
		Responsible for the aluminum flat
		rolled products business in the
		same Business.
Seiji Hirata	Assistant to the Head of the Aluminum	Responsible for the Planning &
Executive Officer	& Copper Business	Administration Department and
		Raw Materials Department in the
		Aluminum & Copper Business.
		Responsible for the copper flat
		rolled products business in the
		same Business. Supports the
		managing executive officer
		responsible for the aluminum flat
		rolled products business in the
		same Business.

Yukimasa Miyashita	Vice Head of the Aluminum & Copper	Responsible for the Sales
Senior Managing Executive	Business. Responsible for the	Management & Administration
Officer	aluminum flat rolled products business	Department and Purchasing
	and copper flat rolled products in the	Department in the Iron & Steel
	same Business.	Business. Responsible for overall
		sales in the same Business.
Yoshihiro Oka	Responsible for the Sales Management	Responsible for the Sheet Products
Managing Executive Officer	& Administration Department and	Sales Department in the Iron &
	Sheet Products Sales Department in the	Steel Business. Responsible for
	Iron & Steel Business. Responsible for	overseas locations in the sheet
	overseas locations in the sheet products	products field in the same
	field in the same Business. Responsible	Business.
	for overall sales in the same Business.	
Hajime Nagara	Responsible for the Planning &	Responsible for the Planning &
Executive Officer	Administration Department, Raw	Administration Department and
	Materials Purchasing Department and	Raw Materials Purchasing
	Purchasing Department in the Iron &	Department in the Iron & Steel
	Steel Business.	Business.

2. Appointment of Executive Officer and Areas of Responsibility

	New Areas of Responsibility	Current Position
Hiroaki Matsubara	Responsible for the aluminum cast and	President and Representative
Managing Executive Officer	forged products business and aluminum	Director, Kobelco Steel Tube Co.,
	extruded products business in the	Ltd.
	Aluminum & Copper Business.	

3. Appointment of New Presidents in Affiliated Companies

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Company Name	Name of New President	Current Position
Kobelco Steel Tube Co., Ltd.	Takashi Onishi	President and Representative
		Director, Sakai Steel Sheets Works,
		Ltd.
Sakai Steel Sheets Works, Ltd.	Kaoru Kondo	Senior General Manager, Nagoya
		Branch Office, Kobe Steel, Ltd.

4. Changes in General Manager-Class Personnel due to Appoint of New President in Affiliated Company

Name	Title on December 21, 2017	Current Position
Shuichi Seki	Senior General Manager, Nagoya	Senior General Manager, Assistant
	Branch Office	to the executive officer responsible
		for the Aluminum Flat Rolled
		Products Department for
		Automotive in the Aluminum &
		Copper Business