

March 6, 2023
Kobe Steel, Ltd.

Announcement on changes in directors

Kobe Steel, Ltd. announces that at its Board of Directors meeting held today, it has decided on candidates for directors to be discussed at the 170th Ordinary General Meeting of Shareholders scheduled for late June 2023 and on representative directors to be selected at the Board of Directors meeting that follows the shareholders meeting.

Directors after the Ordinary General Meeting of Shareholders (to be held in late June 2023)

Director candidates

(Excluding directors who are Audit & Supervisory Committee Members)

Position	Name	Areas of Responsibility
President, CEO and Representative Director	Mitsugu Yamaguchi	
Executive Vice President and Representative Director	Yoshihiko Katsukawa	<ul style="list-style-type: none">Oversees the Corporate Planning Department, the Finance and Accounting Department, and overseas locations (under the Head Office)
Executive Vice President and Representative Director	Hajime Nagara	<ul style="list-style-type: none">Oversees the Internal Control and Audit Department, the Legal Department, the General Administration and CSR Department, the Human Resources Department, the Civil Engineering & Construction Technology Department, the Machinery & Materials Procurement Department, the Rugby Center, domestic branch offices and sales offices, and Takasago Works (departments under its direct supervision)Oversees companywide compliance
Director, Executive Officer	Koichi Sakamoto	<ul style="list-style-type: none">Oversees the Environment and Safety Department, the Quality Management Department, and the Intellectual Property DepartmentOversees companywide safety and health

		<ul style="list-style-type: none"> • Oversees companywide environmental protection and disaster prevention • Oversees companywide quality • Oversees companywide TQM activities
Director, Executive Officer	Shinji Miyaoka	<ul style="list-style-type: none"> • Oversees the Business Development Department and the IT Planning Department • Oversees companywide information systems
Independent Director	Hiroyuki Bamba	
Independent Director	Yumiko Ito	
Independent Director	Shinsuke Kitagawa	

Candidate for director who is Audit & Supervisory Committee Member

Position	Name
Director, Audit & Supervisory Committee Member	Gunyu Matsumoto

Reference: Directors who are Audit & Supervisory Committee Members after the Ordinary General Meeting of Shareholders to be held in late June 2023

Position	Name
Director, Audit & Supervisory Committee Member	Hiroshi Ishikawa
Director, Audit & Supervisory Committee Member	Gunyu Matsumoto
Independent Director, Audit & Supervisory Committee Member	Masaaki Kono
Independent Director, Audit & Supervisory Committee Member	Kunio Miura
Independent Director, Audit & Supervisory Committee Member	Nobuko Sekiguchi

Substitute candidate for director who is Audit & Supervisory Committee Member

Current position	Name
Representative Lawyer of Shioji Law Office	Hiroumi Shioji