

March 30, 2023

Kobe Steel, Ltd.

Measures to prevent recurrence of misconduct by Audit & Supervisory Committee members

Kobe Steel, Ltd. announces that its Audit & Supervisory Committee has formulated measures to prevent recurrence of misconduct by Audit & Supervisory Committee members in response to the resignation of a director who served as an Audit and Supervisory Committee member due to improper claims for reimbursement of travel expenses as announced on February 28, 2023. The measures were decided at the committee on March 29 and reported to the Board of Directors today.

1. Measures to prevent recurrence of misconduct by Audit & Supervisory Committee members
 - (1) Strengthen information sharing and coordination at the Audit & Supervisory Committee and among its members
 - (2) Clarify in advance the necessity of business trips and overnight stays based on the Companies Act and other applicable laws and regulations, as well as internal rules and procedures
 - (3) Regularly monitor the implementation of the measures (1) and (2) above

In addition, the Company will work to promote compliance by thoroughly making all directors, executive officers, advisers, and employees informed about the internal expense payment and reimbursement rules.